



# Working to protect children, families and staff from **racism and harm**

## HERE'S WHAT THE COUNCIL HAS DONE SO FAR:

### Worked with schools across Hackney to:



Provide guidance and materials on talking to and listening to staff, parents and children affected by racism



Facilitate a joint headteacher statement on anti-racism and safeguarding

### Worked with the school Child Q attended to:



Bring in additional leadership



Support spaces to talk for the staff, pupils and families

### Held a four-day anti-racism staff conference to:



Understand the impact of racial-trauma



Prevent and repair racial-trauma in Black and global majority children and families



Change how we work so it's informed by the lived experiences of our Black and global majority communities

## HERE'S WHAT THE COUNCIL IS DOING:

### Leading work with schools on the urgent revision of:



How safer schools police officers work and act in schools  
Protocols around police school visits

### Leading work to ensure:



Secondary schools work more closely together to better protect students from harm



Secondary schools strengthen anti-racism practices, with a focus on listening to pupils and parents from the Black and Global Majority and preventing exclusions - which disproportionately affect Black boys



The development and use of an inclusion charter, which will encompass anti-racism, across our Hackney schools

## HERE'S WHAT THE COUNCIL PLEDGES TO DO:

### It will rapidly:



Expand its anti-racism training programme  
Train senior school leaders and governors on 'adultification'



Diversify governing boards and expand the young governor initiative, focusing on Black and Global Majority recruits  
Refine school exclusions training for governors, jointly with young people



Develop or strengthen anti-racism or safeguarding training for governors