



Stoke Newington School
& Sixth Form



Job Pack

2 I/C Physical Education (leading Girls' PE)

September 2023

'We have a culture rooted in high expectations for all, which cultivates a love of learning and ambition, together with a strong sense of belonging'



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Dear Applicant,

A warm welcome to Stoke Newington School and thank you for your interest in the post for **2 I/C Physical Education (leading Girls' PE)**. This is an exciting time to be working with us as we move forward to enhance our offer, so we achieve outstanding academic outcomes and close the gaps in student achievement.

We are an oversubscribed school with a diverse and enthusiastic student intake reflecting our local vibrant community. Our recent Ofsted inspection (July 2022) recognised us as a "Good" school with many strengths. Our students are "proud of the diverse nature and inclusive ethos of their school. Enthusiastic and committed teachers make lessons interesting for pupils", and "teachers have strong subject knowledge and are passionate about their subjects".

This is a unique opportunity to be part of an exceptionally talented and dynamic team in London. You will become an integral part of the Physical Education team, which is going from strength to strength with its academic results and extracurricular activities.

We are committed to our pledge of being an anti-racist school and strive to have a workforce reflective of our school body. Applicants from Black and Global Majority backgrounds are strongly recommended to apply.

Best wishes,

Zehra Jaffer

Headteacher



Staff Benefits

We understand teaching and working in schools can be hugely rewarding but can also be demanding. Our staff are totally committed to the young people, colleagues, and families in our community. We seek for all our staff to have a healthy work-life balance. Our staff benefits are one way we show our appreciation to our staff.

Development & Training

Quality continuing professional development is essential to ensure everyone maintains and enhances the knowledge and skills necessary for a positive learning environment. As practitioners, we seek to be well-informed about recent evidence-based research. At SNS, we allocate time to implement strategies so teaching practice maximise the learning in the classroom. The SNS Teaching and Learning Hub is the teacher training, professional development, and quality assurance element of our school. The Hub, led by the Assistant Headteacher leading on Teaching and Learning together with the Lead Practitioner and Early Careers teacher Mentor, provide support and expertise to staff and departments across the school.

Flexible and Family Friendly

We know it can be challenging finding the right work-life balance. We want the very best people to work in our school, and so we want to support flexible working. We are able to consider flexible and family friendly working opportunities to include part-time, term-time working and job-sharing arrangements. The number of part-time staff is above average for similar schools, and we always try to accommodate if the timetable and resources permit.

It is important that staff who are parents, do not miss out on important milestone events, such as your child's first day at school or graduation. Where we can, we will support these important moments.

As part of our admission policy, staff members with children who wish to attend SNS are given a priority school allocation.

Pensions

Pensions are an important part of our life planning. We understand that and we want to make it as easy as possible for you to access the right pension scheme for you. When you join SNS, you are eligible to join the relevant pension scheme.

Health and Wellbeing

Balancing everyday life with the requirements for work and home can create pressures for all of us. Work is a large part of people's lives. Each member of the teaching staff is equipped with a laptop. However, it is vital to ensure that there is a productive, healthy environment that is conducive to a healthy lifestyle. We actively encourage emails to only be sent during 7am and 6pm of a school day, and not during the weekend. The school will operate a texting service to alert staff should there be a need in an emergency.

A subsidized lunch from our school canteen helps our staff through the day. The culinary offer is wide and highly popular with staff and students alike.

Optical expenses – we offer free eye tests for staff who use display screen equipment.



All employees are part of the Employee Assistance Programme. The Employee Assistance Programme is a 24/7 confidential service giving employees access to a range of support from lawyers, health and wellbeing professional, financial and debt specialists, and counsellors. This free service can be used to support you with any personal or work-related issues that may be affecting your wellbeing.

Getting to work

By public transport:

Season ticket travel loans are available so staff members can take advantage of discounted annual fares for travelling to work by public transport.

By car:

We have on site parking. Applications will be considered on an individual basis.

Cycle Scheme:

We encourage all staff to walk or cycle to work if possible. The school's Cycle Scheme provides staff members with the opportunity to purchase a bike of their choice, tax free. Spread across monthly payments deducted from your salary.

Discounts

Staff are offered a Vectis card, this is a discount card offering savings across retail shops, tourist attractions and holidays. Clissold Leisure Centre, immediately opposite our school, offers a 10% discount on their membership scheme.

SNS Staff Association

A strong sense of belonging is essential for us to thrive in the workplace. Our staff association holds events for staff, and their families, from weekly football, half-termly socials and Family Fireworks evening. In addition, such events as the Community Evening and our annual school performance are open to all staff and their families.



2 I/C Physical Education (leading Girls' PE)

Required for September 2023

Salary - Inner London Pay Scale plus TLR 2B

The School

This is an exciting opportunity to contribute to a successful and popular 11-19 inner-city comprehensive school. The school is proud of all its subjects and is especially committed to creative teaching and learning. We aim that every colleague has excellent professional development which leads to every student having an outstanding education. Stoke Newington School is actively committed to being anti-racist, and totally inclusive, by striving hard to challenge through our curriculum. We seek to inculcate and strengthen the knowledge, confidence and skills for all in our community to challenge racism.

The Post

You will be a key post holder in the Physical Education team where we expect you to continue current successes and further develop the profile of Physical Education both within the curriculum and through extracurricular activities. You will be supported throughout by a strong leadership team who are ambitious for every student and every staff member.

You

The successful candidate will

- Be passionate about involving every student in Physical Education
- Have experience of teaching Physical Education at KS3, GCSE and A level
- Want the very best for and from every student and every member of staff
- Be ambitious for their future career.

This role is suitable for a teacher with some experience looking for their first responsibility in a Physical Education team, or for an exceptional ECT with some management experience outside education.

If you are interested in joining our team please apply via <https://www.tes.com/jobs/employer/stoke-newington-school-and-sixth-form-1050384> alternatively you can download an application pack from our website www.sns.hackney.sch.uk/jobs. Please name your application file with your full name and the role you're applying for and submit to recruitment@sns.hackney.sch.uk.

The closing date for receipt of applications is **midday Monday 22nd May**.

Interviews being held on **Wednesday 24th May**.

We are an equal opportunities employer committed to ensuring diversity in our workforce.

As employers we are committed to safeguarding and promoting the welfare of children. A DBS clearance is a statutory requirement for all positions.

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Job Description

TITLE OF POST: Teacher of Physical Education – 2 I/C (leading Girls' PE)

ALLOWANCE: Inner London Pay Scale plus TLR 2B

FUNCTION OF THE POST:

Assisting with the leading and managing of all aspect of Physical Education to inspire and develop our students with a particular focus on improving female participation in sport

Leading the work of the Physical Education department to ensure the highest standards from all staff and the highest achievement by all students

Being a key member of the Physical Education leadership team with responsibility for leading girls' PE

Promoting and delivering extra-curricular Physical Education at SNS

Main Tasks and Responsibilities

1. Support the Head of Department to promote the development and impact of PE at SNS
2. To teach Physical Education in years 7 – 13.
3. To evaluate performance data and implement strategies to raise attainment, including for GCSE PE, A level PE and BTEC Sport groups.
4. To assist with the department's development work to ensure further raising of achievement.
5. Monitoring and evaluating the work of external sports coaches and students.
6. With the Head of Department, Lead on and manage student leadership and community engagement in PE.
7. To be a member of the Physical Education leadership team; taking on responsibility for an initiative or project and contributing fully to creative development and improvement, including modelling excellent practice as a practitioner
8. To help lead large whole school sports events, involving students from across the age range. To assist with other school events.
9. To fulfil the requirements of a subject teacher as outlined in the Staff Handbook.
10. To carry out all responsibilities in accordance with the school's equal opportunities policies.



Knowledge and Understanding

1. Knowledge and understanding of recent developments in Physical Education.
2. Knowledge and understanding of school culture and the role to be played by the Physical Education team.
3. Knowledge of strategies for supporting, guiding, and challenging teachers and improving teaching and learning.
4. Knowledge of strategies for raising achievement at all key stages.

Skills & Abilities

1. Excellent interpersonal skills and the ability to work collaboratively. Ability to engage work well within a team.
2. Excellent communication and organisational skills leading to the efficient and very effective delivery of curricular and extra-curricular Physical Education
3. Excellent creative teaching ability and the ability to describe excellent pedagogy
4. Ability to set and model high expectations at all times.
5. Ability to hold sports coaches to account
6. Ability to work hard under pressure.
7. Ability to use I.T. effectively.
8. Commitment to personal career development.

Equal Opportunities

1. Understanding of the different social backgrounds of students.
2. Understanding of the needs of different students, and the appropriate policies and strategies to support them.
3. Understanding of the needs of bilingual students.
4. Commitment to equal opportunities across all groups of staff

Experience

1. Experience of working in a Physical Education team or successful leading of a responsibility in a Physical Education team
2. Experience of teaching Physical Education to students of all abilities.
3. Experience of working in a team with value added in the top quartile for KS4 and A level
4. Experience of leading aspects of professional development in Physical Education



5. Collaborative methods of teaching and working with colleagues in the preparation, assessment and monitoring work.
6. Using IT to raise achievement and as a management tool.
7. Experience as a form tutor and/or pastoral work.
8. Experience or involvement in whole school initiatives
9. Excellent results from own classes in current role

Qualifications

1. Qualified teacher status.
2. Good degree in Physical Education or Physical Education related subject