

Stormont House School

Teaching Assistant role

Salary Scale 4 (Term time only 39 weeks) £23751.41 - £25414.48

33.5 hours per week

Required from January 2025

Stormont House School has an exciting opportunity for an outstanding teaching assistant to join an outstanding secondary special school in the heart of Hackney.

Stormont House School is an exceptional and widely respected special school whose students achieve up to GCSE/BTEC levels. We became one of the first outstanding schools in the country in 2005 and have improved at each of the 5 full inspections since then. We were in the first group of special schools to receive the World-Class Schools Quality Mark and work with other schools as a National Support School and as a lead school within the Hackney Teaching Schools' Alliance.

We are unblinkingly focused on continual improvement, and this position plays a vital part in leading us towards our vision of '**Achievement for All in a Unique World-Class School**'. When children arrive at secondary transfer, their first year in the school sets them up for a successful journey through the school. We serve a richly diverse community and welcome applications from all sections of the community, regardless of gender, race, religion, disability, sexual orientation, or age. We are committed to increasing the diversity of our workforce. If you are passionate about the difference an excellent school can make to young people's ability to learn, express themselves and become active global citizens, please read on.

We are looking for an outstanding teaching assistant who

- can demonstrate ability to promote and support progress through skilful questioning and scaffolding of learning.
- is able to enthuse and inspire children;
- is fully committed to our vision '**Achievement for All in a Unique World-Class School**';
- is ambitious and keen to develop their skills and knowledge in meeting the needs of students who present with a 'spiky' profile;
- will embrace opportunities to develop specialist skills within the school;
- values and has the ability to develop effective professional relationships with colleagues, take responsibility for improving practice and make a positive contribution to the wider life and ethos of the school.
- has an interest, understanding or experience of working with restorative approaches in schools.

We expect our students to make the best progress possible; socially, emotionally, and academically. The staff are excellent, the facilities are great, and the students are terrific. Most of our staff previously worked in primary or secondary mainstream settings, but some have come from special, alternative provision or further education. Special school experience or qualifications are not requirements, but genuine reasons for wanting to work in this field are.

We will not consider applicants who have not taken the trouble to find out about the school and/or who send in 'generic' supporting statements or CVs. We are committed to safeguarding our young people: in addition to an enhanced DBS check, one of your referees **MUST** be your current or most recent Headteacher (or equivalent), and references will be taken prior to interview.

Teaching Assistants are typically employed for 33.5 hours per week for 39 weeks, making 1306.5 hours per year. The TA core day is 8.30-3.30, including a 30-minute lunch break (32.5 hours per week). CPD for support staff takes place fortnightly 3:45-4:45pm

We'd very strongly encourage you to join an informal discussion online before you apply to help you get a sense of the school and team you'd be working with and to ask any questions you may have. Please contact Kitty Kaur via recruitment@stormonthouse.hackney.sch.uk or (020) 8985 4245 to receive a link.

Informal online meeting to ask questions will be held on Wednesday 09 October and Tuesday 15 October 2024 at 4pm

All applications must be made using the application form, no CV's will be considered.

Please send completed applications to: recruitment@stormonthouse.hackney.sch.uk

Deadline for applications: Friday 18 October 2024 at 9am. Interview to take place on Thursday 07 November 2024.