



Stoke Newington School  
& Sixth Form

# **JOB PACK**

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**Art & Photography Teacher**

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Stoke Newington School  
& Sixth Form

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Dear Applicant,

Thank you for applying for a pack for the post of **Art & Photography Teacher** at Stoke Newington School and Sixth Form.

I am pleased to enclose a prospectus, some school publications and a faculty description. This is an exciting time to be working with us. We have an oversubscribed school, a diverse and enthusiastic student intake, an Art team well-placed to continue to build on its current success, a newly refurbished building and a senior leadership team who will support you fully in further raising achievement across every Key Stage.

This is a key post for our school. You will become one of a strong team of teachers who are keen to develop consistently outstanding practice in teaching our diverse student intake. We expect you to be able to teach across our full age range, including A level. Whatever age group you are teaching we will expect you to be planning thoroughly for the engagement and progress of every student and to be promoting the enjoyment of Art.

You must have excellent interpersonal skills, drive, determination and energy and the highest expectations of every student.

I look forward to meeting you and showing you round the school: you are welcome to visit us before applying. The **closing date** for applications is **Friday 24<sup>th</sup> April 2020 - 12 noon**. **The interview date is to be confirmed.**

Best Wishes

Zehra Jaffer

Headteacher



INVESTORS  
IN PEOPLE



# Art and Photography teacher

(must be able to teach Art and/or Photography at A level)

**Required for September 2020**

**Salary Inner London Spine**

### The School

This is an exciting opportunity to contribute to the development of a successful and popular 11-19 inner-city comprehensive school. The School is committed to a culture rooted in high expectations for all, which cultivates a love of learning and ambition for success, together with a strong sense of belonging and civic duty. We have a strong focus on creativity in our classrooms. We believe everyone has creative capacities and know that creativity is the skill of the future. Our students past and present are strong evidence of our success. We aim that every colleague has excellent professional development which leads to every student having an outstanding education.

### The Post

You will be teaching in an exceptional Art and Photography team which has outstanding results at GCSE and A level. You must be able to teach classes from our Year 7 students up to our Year 13 groups. You will be supported throughout by a strong supportive faculty and by a leadership team who are ambitious for every student's and every staff member's success.

### You

We will expect you to be passionate about teaching Art and Photography to all our students. You will want the very best for and from every student and from yourself. You will need to be well qualified, a keen practitioner yourself and be ambitious for your future career. We expect you to be creative and dynamic in the classroom and a reflective practitioner who constantly looks to improve your own educational practice.

We provide very well-regarded professional development opportunities for all staff.

### Contacting us

If you are interested in joining us, or would like to see the school, then please submit an application on [recruitment@sns.hackney.sch.uk](mailto:recruitment@sns.hackney.sch.uk) or you can request for a visit. You can also visit our website <https://www.stokenewingtonschool.co.uk/jobs> and download an application pack

**The closing date for receipt of applications is Friday 24<sup>th</sup> April - 12 noon.**

**Interview date is to be confirmed.**

We are an equal opportunities employer committed to ensuring diversity in our workforce.

Stoke Newington School  
Clissold Road, London N16 9EY  
Email: [recruitment@sns.hackney.sch.uk](mailto:recruitment@sns.hackney.sch.uk)



## Job description

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### **TITLE OF POST: ART AND PHOTOGRAPHY TEACHER**

#### **THE POST**

You will be teaching in an exceptional Art and Photography team which has outstanding results at GCSE and A level. You must be able to teach classes from our Year 7 students up to our Year 13 groups. You will be supported throughout by a strong supportive faculty and by a leadership team who are ambitious for every student's and every staff member's success.

Other subjects may also be taught as identified by the Headteacher.

To contribute to the planning, evaluation and curriculum developments in the Art and Photography departments for years 7-13.

#### **MAIN TASKS AND RESPONSIBILITIES**

1. To plan and teach high quality lessons at all times and to maintain a stimulating learning environment.
2. To implement the National Curriculum and relevant examination courses for Art and Photography across the age range.
3. To demonstrate a good understanding of digital photography including appropriate software, and to be familiar with darkroom practice.
4. To keep clear records in accordance with department and school policy, and to assess, monitor and report on individual pupils' work.
5. To help with the smooth running of the department by undertaking tasks as requested and directed by the head of department.
6. To ensure all students make excellent progress through well planned and differentiated classwork
7. To ensure all students make excellent progress through setting and marking challenging homework
8. To be a form tutor or associate tutor.
9. To attend parents' evenings.

10. To teach and lead on a range of Art and Photography related after school or holiday activities and clubs.
11. To play a full part in the school's creative events, both directly related to your subject and in those with a wider brief
12. To attend school meetings as directed the department or by the Headteacher.
13. To carry out all responsibilities in accordance with the school's and the Authority's equal opportunities policies.

## **SELECTION CRITERIA**

### **Skills and Abilities**

1. Ability to work hard under pressure.
2. Skills in building relationships with young people
3. Commitment to highest achievement for all groups of students, particularly those from disadvantaged socio-economic backgrounds
4. Commitment to caring for all students
5. Ability to use I.T. effectively in teaching and organisation
6. Ability to be effective in record keeping
7. Good communication and organisational skills.
8. Good interpersonal skills and a strong ability to work collaboratively.
9. Excellent creative teaching ability.
10. Ability to convey enthusiasm for Art and Photography at all levels
11. Commitment to personal career development.

### **Knowledge and Understanding**

Knowledge and understanding of the recent developments in Art and Photography, including related Art and Photography examination courses

Understanding of developing differentiated Schemes of Work within a mixed ability context.

Knowledge of the importance of appropriate planning, assessment for learning and homework.

Knowledge of careers related to Art and Photography which will help enthuse and inform sixth form students.

### **Equal Opportunities**

1. Commitment to achieving the best with and for every student
2. Understanding of the different social backgrounds of students.
3. Understanding of the needs of different students, and the appropriate policies and strategies to support them.
4. Understanding of the needs of bilingual students.

**Experience**

Successful experience of teaching Art and Photography to students of all abilities, preferably including teaching at A level.

**Qualifications**

Qualified teacher status.

Excellent degree in Art and Photography



Congratulations on joining a great profession!

As a school, we are committed to offering the best professional development we can to all colleagues. We recognise the NQT year is a crucial year for support and development: we aim to make these as strong as they possibly can be for you.

You know your year as an NQT contains challenges and opportunities. You are dealing with a fuller timetable than you did as a trainee teacher and you are taking full responsibility for teaching and assessing your own classes, without the support of the class teacher. We offer a range of support, both formal and informal.

### **Two weeks paid induction**

If you are offered a job here you will be invited to spend two weeks here, towards the end of the summer term. During this time you will:

- ✓ Meet your department and your NQT mentor.
- ✓ Meet the New Teachers Co-ordinator, who has oversight of your training and induction.
- ✓ Get to know the school, its routines, policies and some of our students.
- ✓ Take part in a training programme, which will cover key areas including your professional responsibilities, behaviour for learning, pedagogy, differentiation and inclusion.

### **Timetable**

You will be teaching 38 periods a fortnight, which is two less than a main grade teacher, which will give you more time. You will be attached to a year group pastoral team in your first year and would be a tutor from your second year.

You will have a mentor within your department. They will meet with you each week, and support you with planning, marking, behaviour management and so on. They will work with the Head of Department and with the New Teachers Co-ordinator. They will also write your termly NQT reports and do some of your formal observations.

You will have six formal observations by a range of staff; however, we also encourage mentors and departments to support you informally, as well as ensuring you take part in peer observation.

### **Training**

A training programme will be organised, which will develop and extend your understanding of the issues covered in your initial induction period, as well as covering other issues such as literacy and equalities. This usually take place after school on Tuesdays. In addition, you will take part in whole school and departmental training.

### **Support across the school**

We are proud of the supportive and friendly nature of our staff. Staff often meet after school for social events, and the school puts a strong emphasis on wellbeing for both staff and students.

In addition, we have a Staff Association which all members of staff are members of. Staff Association organises social events such as end of term functions.

You are also encouraged to join a union for professional reasons.

**We look forward to working with you!**