



Cardinal Pole Catholic School

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The 2017 OFSTED praised the work of the school in every aspect, grading the Sixth Form and Personal Development as outstanding. Our most recent inspection in October 2016 from the Diocese of Westminster graded the school as outstanding in every category. The report commented that our 'distinctive inclusive ethos of this school is tangible in every area of school life from classroom to corridors and in relationships between students and staff' and described progress as outstanding. Importantly, it described the school as a 'safe place that allows all to flourish' and a place where 'students make outstanding progress'. Progression opportunities from the school is exemplary.

Assistant Headteacher – Teaching and Learning

Salary: Leadership Scale 14-19 (£66,114 - £73,715)

Required for: September 2022

Closing Date: Friday 20th May 2022 at 8.30am

Interview Date: Wednesday 25th May 2022

Governors are seeking to appoint an exceptional leader with a passion for teaching and learning and a clear focus on raising the achievement of young people.

The successful candidate will join a strong Leadership Team comprising of the Headteacher, two Deputies, five Assistant Headteachers and the Business Manager supporting the school in its aims to raise aspirations and standards of achievement, thereby improving the life chances of all our students.

The school is exceptionally well resourced and students numbers continue to grow. The school is committed to professional development for all and offers a wide range of CPD opportunities including NPQ programmes and MA's.

The successful candidate will:

- Have a clear passion and vision for CPD at all levels, and for all staff.
- Be an exemplary classroom practitioner with proven experience of managing teams.
- Have an incisive understanding of what exceptional teaching and learning looks like across a multitude of subject areas.
- Have highly developed interpersonal skills.
- Have a willingness to lead 'from the front' and by example.
- Ensure all students achieve excellent outcomes by developing and managing school-wide systems and processes to track students' progress and ensure implementation of effective intervention strategies where appropriate to meet the needs of all students.
- Ensure the provision of an appropriately relevant and differentiated pastoral curriculum which raises aspiration and enables all students to achieve excellent standards in all areas.
- Work closely with a well-resourced teaching and learning team

To apply, please email your completed Application and Recruitment Monitoring form to staceywright@cardinalpole.co.uk

Please note that CV's will not be accepted.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. An enhanced DBS check will be undertaken. We are an Equal Opportunities employer with excellent CPD provision.



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Professional Development:

We can offer you professional development to begin or advance your career. You will be part of a school that is established in developing practitioners and nurturing future leaders. The opportunities for progression at Cardinal Pole are significant. We offer a range of CPD, including multiple Middle Leadership pathways in addition to supporting preparation for Senior Leadership via MA study, NPQSL and SLT secondment opportunities. There is no doubt that these opportunities will help you achieve your own career ambitions rapidly.

Why work at Cardinal Pole?

Cardinal Pole is a unique school and an educating community. As a Catholic school, the success our students has been achieved with a different philosophy to many other inner city schools. Come and see it for yourself. We aim for our school to be an inclusive community, where we seek to ensure that everyone is treated with dignity and respect. We also make sure all of our students pursue a rich programme of study at all key stages appropriate for their age and interests, ensuring that there is no narrowing of the curriculum. Additionally, our extra-curricular programme is exceptional.

These aims, coupled with high expectations for everyone has resulted in remarkable success for our students.

Progress measures well above national, including a sixth form which has been consistently graded outstanding.

Benefits:

- An incredible team of staff who are highly skilled, dynamic and passionate about securing the very best outcomes for the community we serve.
- Excellent CPD opportunities at all levels including part-funded MA study (T&Cs apply)
- A sensible marking policy, with protected time for marking.
- Maximum of 80% teaching timetable to facilitate marking, planning and meeting times (more planning time for ECT's)
- Centralised detention system for behaviour, punctuality and homework to ensure teachers are as free as possible to focus on teaching, planning and marking.
- Sophisticated modern school building set in the heart of vibrant Hackney
- Free staff access to a modern and high quality gym and on site wellbeing sessions including yoga
- A proactive and thriving staff well-being group
- Free Breakfast Club every day for staff and students
- Free Bike servicing for staff
- Travel Loans. Interest free loans to assist staff in meeting travel costs (T&Cs apply)