



**POST Title: Early Years Practitioner**

**Position: Full Time**

**Salary: £22,846 - £24,496 Early Years Practitioner (depending on experience)  
(Sponsorship will be considered for the right candidate)**

**Settings: Minik Kardes Ltd**

**Closing date: Friday 29<sup>th</sup> September 2023**

**Interviews commence the week beginning: Monday 2<sup>nd</sup> October 2023**

**Minik Kardes Ltd is looking for early years practitioners with a minimum Level 3 qualification in childcare/early years and above to join our friendly teams. Applicants will have access to training for further development.**

**Main duties and responsibilities:**

- To provide a stimulating and happy environment where children can grow and learn
- To plan and provide a range of educational and developmental opportunities for children aged 0 to 5 years, ensuring that each child's needs are met.
- To foster and develop good relationships with parents and carers, and to ensure that planning for their children is in partnership with them.
- To be committed to maintaining records, policies, and procedures required for the safe and efficient management of the Early Years Foundation Stage and for ensuring that children are safeguarded and their needs are met.
- To take on key worker responsibilities including planning assessment and record keeping, providing exciting and stimulating activities based on next steps for children.
- To ensure that any information received concerning the children is kept confidential.
- To help promote understanding of the aims of the centre among the children, their families, and the wider community. To support the development of the centre as a community resource.
- To participate in staff meetings, personal and group supervision, staff training and development days, and external training as appropriate.

**All job offers are subject to the completion of suitable references, health, and DBS check**

**Successful candidates will benefit from 25 days of annual leave a year (excluding bank holidays), regular supervision, and access to an employment assistance programme.**

**Successful candidates will be notified of time and date.**

**An application pack can be requested at: [p.james@minikkardes.org.uk](mailto:p.james@minikkardes.org.uk)**