Monitoring Equal Opportunities

Please complete the Equal Opportunities Monitoring form to enable us to monitor the effectiveness of our equal opportunities policy in regards to our applicants.

**Information will be treated in strict confidence and used only for monitoring purposes and will not form any part of the assessment process.**

Data is collected in accordance with the requirements of the Data Protection Act and Code of Practice issued by the Chartered Institute of Personnel and Development.

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| Personal and Post Details |
| Name: | Date of birth: |
| Sex: Male: [ ]  Female: [ ]  | Post Applied for: |

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| Disability |
| Under the Disability Discrimination Act 2005 the definition includes anyone with a “*physical or mental impairment which has a substantial, long term, adverse effect on their ability to carry out normal day to day activities”*. This can include cancer or other such long term illnesses. |
| Under this new definition do you consider yourself to have a disability? Yes: [ ]  No: [ ]  Do not wish to disclose: [ ]  |
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| If yes, which one of the following best describes you disability: |
| Speech: [ ]  | Visual [ ]  |
| Hearing: [ ]  | Co- ordination, dexterity or mobility: [ ]   |
| Mental health: [ ]  | Other physical or mental conditions (please specify): |
| Learning difficulties: [ ]  |  |

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| Caring Responsibilities |
| Do you have a carer responsibility for anyone? Yes: [ ]  No: [ ]  Do not wish to disclose: [ ]   |
| If yes, are they: | Adults: [ ]  Sick: [ ]  Disabled: [ ]  Elderly: [ ]  |
|  | Children under 16: [ ]   Sick: [ ]  Disabled: [ ]  |

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| Sexual Orientation |
| Are you? | Heterosexual: [ ]  | Lesbian: [ ]  | Gay: [ ]  | Bisexual: [ ]  | Do not wish to disclose: [ ]  |

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| Transgendered |
| Are you Transgendered/ Transsexual? | Yes: [ ]  | No: [ ]  | Do not wish to [ ] disclose:  |

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| Ethnic Group |
| **WHITE** | **MIXED** |
| British: [ ]  | White and Black Caribbean: [ ]  |
| Irish: [ ]  | White and Black African: [ ]  |
| Other: [ ] Please specify: | White and Asian: [ ]  |
|  | Any other Mixed background: [ ]  Please specify: |
| **BLACK OR BLACK BRITISH** | **ASIAN OR ASIAN BRITISH** |
| Caribbean: [ ] African: [ ] Please specify: | Indian: [ ] Pakistani: [ ] Bangladeshi: [ ]  |
| Any other Black background: [ ] Please specify: | Any other Asian background: [ ] Please specify: |
| **CHINESE AND OTHER** |  |
| Chinese: [ ]  | Do not wish to disclose: [ ]  |
| Any other background: [ ] Please specify: |  |