Monitoring Equal Opportunities

Please complete the Equal Opportunities Monitoring form to enable us to monitor the effectiveness of our equal opportunities policy in regards to our applicants.

**Information will be treated in strict confidence and used only for monitoring purposes and will not form any part of the assessment process.**

Data is collected in accordance with the requirements of the Data Protection Act and Code of Practice issued by the Chartered Institute of Personnel and Development.

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| --- | --- |
| Personal and Post Details | |
| Name: | Date of birth: |
| Sex: Male:  Female: | Post Applied for: |

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| Disability | | |
| Under the Disability Discrimination Act 2005 the definition includes anyone with a “*physical or mental impairment which has a substantial, long term, adverse effect on their ability to carry out normal day to day activities”*. This can include cancer or other such long term illnesses. | | |
| Under this new definition do you consider yourself to have a disability?  Yes:  No:  Do not wish to disclose: | | |
|  | | |
| If yes, which one of the following best describes you disability: | | |
| Speech: | Visual | |
| Hearing: | Co- ordination, dexterity or mobility: | |
| Mental health: | Other physical or mental conditions (please specify): | |
| Learning difficulties: | |  |

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| Caring Responsibilities | |
| Do you have a carer responsibility for anyone? Yes:  No:  Do not wish to disclose: | |
| If yes, are they: | Adults:  Sick:  Disabled:  Elderly: |
|  | Children under 16:  Sick:  Disabled: |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Sexual Orientation | | | | | |
| Are you? | Heterosexual: | Lesbian: | Gay: | Bisexual: | Do not wish to disclose: |

|  |  |  |  |
| --- | --- | --- | --- |
| Transgendered | | | |
| Are you Transgendered/  Transsexual? | Yes: | No: | Do not wish to  disclose: |

|  |  |
| --- | --- |
| Ethnic Group | |
| **WHITE** | **MIXED** |
| British: | White and Black Caribbean: |
| Irish: | White and Black African: |
| Other:  Please specify: | White and Asian: |
|  | Any other Mixed background:  Please specify: |
| **BLACK OR BLACK BRITISH** | **ASIAN OR ASIAN BRITISH** |
| Caribbean:  African:  Please specify: | Indian:  Pakistani:  Bangladeshi: |
| Any other Black background:  Please specify: | Any other Asian background:  Please specify: |
| **CHINESE AND OTHER** |  |
| Chinese: | Do not wish to disclose: |
| Any other background:  Please specify: |  |