

# Finance & Resources Director

Job Start:	March/April 2025
Leadership Scale Point Range:	22 - 26
Annual Salary Range:	£92,878 - £101,461
Location:	South Hackney
Contract Type:	Permanent, Full Time Position

*'The best school I've ever worked at: the culture, the staff and students, the training, everything!'* (Staff member)

*'I was amazed at what a great atmosphere the school exuded, how well turned out the children were and how polite and bright they all seemed'* (Visitor)

The Bridge Academy is a truly exceptional school. Our students' progress is excellent and our superb personal development offer means that over the last few years we have been national debating champions, enjoyed a host of sporting successes and won both the Incorporated Society of Musicians Gold Award and the Hackney Mayor's award for music.

## Why choose us?

- Excellent student behaviour and highly supportive Senior Leadership Team.
- An Achievement-oriented culture where students work hard and it is cool to be smart.
- A warm/strict approach, meaning that our high standards do not come at the expense of inclusion.

- The belief that teaching must be a sustainable profession: clear systems and structures, sensible approach to feedback and no 'late night culture'.

We are seeking to appoint a Finance & Resources Director who is totally aligned to our values of Hard Work, Integrity and Kindness, and completely committed to our mission: to ensure that every student will succeed at a good university or equivalent, thrive in their chosen field and live a great life.

## As Finances & Resources Director could you:

- Lead strategic planning to maximise our resources and optimise our financial position?
- Develop five-year budgets and other fully costed proposals, ensuring compliance with evolving legislation; and contribute to broader management and good governance as a member of the Senior Leadership Team?
- Stretch goals and ensure their attainment, whilst personally negotiating contracts, controlling financial returns and advising on financial strategies and investment opportunities?
- Provide strong leadership to our Finance & Operations teams?

As a qualified accountant (ACA, ACCA, CIMA, CIPFA or equivalent), you will bring an impressive record in financial management and planning, preferably gained in an educational or public sector setting. You will certainly be adept at deploying significant budgets, undertaking financial reporting and ensuring regulatory compliance. You will also bring considerable expertise in team leadership, procurement, and contract risk management.

Knowledge of funding models and financial regulations relating to schools, including GAG funding and the Pupil Premium, would be very useful, as well as some experience of estates and facilities management.

## We offer:

- An ethos of high expectations for students and staff.
- Excellent facilities and resources.
- Established community and business partnerships, including our sponsor UBS.
- A strong commitment to the professional development of all staff.

In addition to our sponsor UBS, who provide significant support to the Academy, we also work with a wide variety of community groups to ensure the best for all our students. Our award-winning building is outstanding and is based at our stunning canal-side location, just minutes from Haggerston Station and just over a mile from the heart of the City of London.

To apply for this position, please read the information pack and complete the application form [here](#). Please also read our school workforce privacy notice. If you would like to have an informal discussion with the Principal about this position, please contact Tracey Bannister, PA to the Principal on: 020 7749 5256. She works on Mondays, Thursdays and Fridays and is only contactable via email on Mondays: [TBannister@tbah.uk](mailto:TBannister@tbah.uk)

**The deadline for applications is: 9:00am on Friday 21st February 2025. We encourage applicants from all sectors of the community to apply.**

**The Bridge Academy is committed to safeguarding and promoting the welfare of children. We expect all staff to share this commitment. All appointments will be subject to the necessary safeguarding checks, including receipt of a satisfactory Enhanced DBS check with barred list information.**