



Good and Outstanding teachers required for September 2020

Employer	Ickburgh School
Location	Hackney
Salary	Grade MPS + SEN Allowance + Inner London Allowance;
Contract type	Fixed Term Contract
Contract term	Autumn Term – 1 st September 2020 to 31 st December 2020
Closing Date	Monday 13 th July 2020
Job Starts	September 2020

'The leadership team has maintained the good quality of education in the school since the last inspection... a supportive learning community. Positive and caring relationships between staff and pupils are evident throughout the school. Pupils are happy and eager to get to their classrooms at the start of the day... there is a strong culture of safeguarding within the school...Pupils say they feel safe in school.' OFSTED 2018

Ickburgh School is an all age special school for pupils aged 3 to 19 with severe and profound disabilities, and a small but growing cohort of pupils in the early years with autism.

We are looking for good to outstanding teachers to continue our journey towards outstanding achievement, and contribute to the school vision and ethos.

The school is expanding in pupil numbers and we wish to appoint two primary school teachers, one generic secondary teacher, and teacher for the sixth form.

We welcome NQT's and teachers with experience, who have taught young people with special needs, in mainstream or special needs provision.

Additional Responsibilities (optional)

We are looking to develop our middle management team and would welcome candidates with a Maths, English, or IT speciality to lead a whole school curriculum area.

The successful candidate must also:

- Be able to understand how our young people learn and plan lessons which will inspire them to reach their full potential.
- Be able to create a positive, stimulating and caring learning environment that safeguards young people.
- Be a good communicator and work effectively with members of our community, including families, health and social care practitioners, and the Learning Trust.
- Have good organisational, management and interpersonal skills, to effectively lead a small class team, and manage own workload.

- Be an innovative, patient, resilient, positive and reflective practitioner, contributing to the schools vision and values.
- Be willing to participate in training, be reflective and committed to continuing professional development.

We offer excellent continuing professional development opportunities to enable all staff to reach their personal best.

Closing date: Monday 13th July 2020

Interview Date: TBC

Venue: Ickburgh School, Kenworthy Road E9 5RB Tel: 020 8806 4638

- **Enquiries:** please email Barbara Fincham, School Business Manager:
BFincham@ickburgh.hackney.sch.uk
- **Return completed application form to:**
- PA@ickburgh.hackney.sch.uk

Ickburgh School is committed to safeguarding and promoting the welfare of all learners. Successful candidates will have an enhanced DBS check.

We are committed to promoting equal opportunities, only applications submitted on a Hackney Learning Trust application form will be considered.