



Stoke Newington School  
& Sixth Form



**Job Pack**  
**KS5 English Lead**  
**September 2023**

'We have a culture rooted in high expectations for all, which cultivates a love of learning and ambition, together with a strong sense of belonging'



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## Staff Benefits

- **Annual Season Ticket Loans**  
Season ticket loan spread across monthly payments deducted from your salary.
- **Cycle Scheme**  
The cycle to work scheme provides staff members with the opportunity to purchase a bike of their choice, tax free. Spread across monthly payments deducted from your salary.
- **Employee Assistance Programme**  
The Employee Assistance Programme is a 24/7 confidential service giving employees access to a range of support from lawyers, health and wellbeing professionals, financial and debt specialists, and counsellors. This free service can be used to support you with any personal or work-related issues that may be affecting your wellbeing.
- **Optical Expenses**  
Free eye test for staff who use display screen equipment.
- **Staff Association**  
Half termly events ranging from Family Fireworks to quiz nights.
- **Vectis card**  
Discount card offerings savings across retail shops, tourist attractions, holidays and more.
- **Staff Football Fridays**
- **On site car park and bicycle storage**  
Car park spaced depending upon availability.
- **Subsidized lunch**

# Key Stage 5 English Lead

Permanent  
Required for September 2023  
Inner London Pay Scale plus TLR 2b

## The School

This is an exciting opportunity to contribute to a successful and popular 11-19 inner-city comprehensive school. The school is proud of all its subjects and is especially committed to creative teaching and learning. We aim that every colleague has excellent professional development which leads to every student having an outstanding education. Stoke Newington School is actively committed to being anti-racist, and totally inclusive, by striving hard to challenge through our curriculum. We seek to inculcate and strengthen the knowledge, confidence and skills for all in our community to challenge racism.

## The Post

We are looking for an outstanding Key Stage 5 (KS5) English Lead who is creative and dynamic in the classroom, ambitious for all students and committed to inclusion. You will be joining a successful team who provide excellent support and challenge.

We provide very well-regarded professional development opportunities for all staff. This post is suitable for experienced teachers.

As employers, we are committed to safeguarding and promoting the welfare of children. A DBS clearance is a statutory requirement for all positions.

## Contacting us

If you are interested in joining our team please apply via <https://www.tes.com/jobs/employer/stoke-newington-school-and-sixth-form-1050384>.

The closing date for applications is **midday Thursday 23rd March 2023**. Interviews they will be the following week.

We are an equal opportunities employer committed to ensuring diversity in our workforce.



## Job description

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**TITLE OF POST:**        **Key Stage 5 English Lead**

### **FUNCTION OF THE POST**

- Managing and developing teaching and learning of KS5 English education within the school.
- Being responsible for the achievement of all students studying English at KS5 – A level and GCSE resits.
- Being a key member of the English Leadership team, including deputising for the Head of Faculty.

### **MAIN TASKS AND RESPONSIBILITIES**

- To teach one or more classes within KS5 English along with teaching at KS3 and KS4.
- To be responsible for development and evaluation of pedagogy, ensuring the quality of teaching in KS5 English is outstanding.
- To be responsible for leading the development of high-quality schemes of work for all areas of the subject at KS5 which meet school requirements.
- To ensure all students' achievements in, enjoyment of and engagement with KS5 English is maximised.
- To co-ordinate with the sixth form teachers and relevant responsibility holders in English a programme of visits and talks in school which enhance the curriculum for students of your subjects and encourage progression.
- To be responsible for rigorous assessment systems in KS5 English including systematic use of ALPS in target setting – ensuring training is shared across the whole of English.
- To identify from performance data under achieving students and implement strategies and interventions for rectifying gaps in attainment for groups or individuals.
- To be responsible for the line management and professional development of some colleagues in the English faculty.
- To lead on quality assurance for KS5 English through monitoring, evaluation, and subsequent development of all KS5 English work.

- To contribute positively to the leadership and management and teamwork of the whole English department.
- To be a form tutor or co-tutor.
- To fulfil the requirements of a subject teacher as outlined in the Staff Handbook.
- To be a member of the sixth form teaching and learning group.
- To carry out all responsibilities in accordance with the school's equal opportunities policies.
- All teachers at Stoke Newington School may be required to deliver in subjects other than their specialism dependent upon the school's curriculum needs. The senior leadership team will determine subjects taught dependent on the teacher's individual experiences, skills and or qualifications.

## **SELECTION CRITERIA**

### **Skills & Abilities**

- Excellent communication and organisational skills.
- Ability to lead colleagues through gaining commitment and strategic planning and delivery.
- Excellent interpersonal skills and high-level ability to work collaboratively. This should lead to the professional development of staff, to the achievement of subject aims and to the efficient running of the teaching of KS5 English.
- Determination that every student will achieve the best possible outcome.
- Excellent creative teaching ability.
- The highest expectations of every staff member.
- Commitment to personal career development.
- Ability to organise whole school/year-based activities.
- Ability to think and plan strategically and manage change.
- Ability to work hard under pressure.
- Ability to use I.T. effectively.
- Actively seek ways to improve own practice and that of others through high quality professional development, together with being open and reflective.

### **Knowledge and Understanding**

- Commitment to the highest levels of achievement by all our students.

- Knowledge and understanding of the curriculum including recent developments in sixth form curricula and assessment.
- Knowledge and understanding of the school's development plan and the role played by a subject leader and colleagues in the team.
- Understanding of developing differentiated schemes of work including homework and assessment opportunities.
- Knowledge of strategies for supporting teachers and improving teaching and learning.

### **Equal Opportunities**

- Have the highest expectations of every group of students.
- Understand how best to deliver in the classroom support for students who are bilingual and/or have English as an Additional Language.
- Work in collaboration with the Inclusion Department to employ strategies to ensure all students excel.
- Contribute to the school's mission of being actively anti-racist.

### **Experience**

- Experience of teaching KS5 English Literature.
- Collaborative methods of teaching and collaborating with colleagues in the preparation, assessment, and monitoring of work.
- Leading change, empowering the team and actively seeking ways to deliver a consistent high-quality experience for students.
- Leading on aspects of achievement and curriculum development.
- Using technology to raise achievement and as a management tool.
- Experience as a form tutor and/or pastoral work.

### **Qualifications**

- Qualified teacher status.
- Excellent degree in English.