

May 2021



Dear Candidate,

Thank you for expressing an interest in the post of Inclusion Manager at the Boxing Academy.

We are an Outstanding Alternative Provision Free School, prioritising high quality teaching with personal development and well-being to ensure successful student outcomes. We provide consistency, a welcoming environment, and reassuring boundaries for our students with our dedicated team of teachers and pod leaders.

The right person for this role will be able to roll with it in even the most difficult times, and will enjoy the company of lively and hilarious young people every day – vulnerable and challenging, but never boring! They will be able to work in a small school environment and be an active part of a staff team that believes in collaboration and mutual respect.

We are looking for an excellent manager who:

- is keen and able to develop their own and others' skills.
- has strong moral purpose and the integrity to want the best for every student.
- has excellent organisational skills and the ability to manage competing demands.
- shows the ability to lead with strategic vision whilst managing the day-to-day delivery of teaching and learning.
- can demonstrate a willingness to take risks and try innovative approaches to removing barriers to learning.
- has a track record of impactful coaching to support staff development.
- has the confidence, presence and teaching acumen to engage all staff.

This postholder will be responsible to the Vice Principal for Personal Development but will be working collaboratively with many others including the SENCO and the VP for Behaviour and Attitudes. If you do decide to apply, it will be essential that you demonstrate how your professional knowledge, understanding, expertise, capabilities, personal and professional qualities could be applied to this team approach.

If you want to work in a school where everything is different, this could be the job for you!

A handwritten signature in black ink, appearing to read 'Anna Cain', with a long horizontal line extending to the right.

Anna Cain
Principal

