

JOB PACK

Mathematics Teacher



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Dear Applicant,

Thank you for applying for a pack for the post of **Mathematics Teacher** at Stoke Newington School and Sixth Form.

Our school has a great reputation and has strong longstanding relationships with the community. During our recent Ofsted inspection (July 2022) the school was recognised as continuing to be a Good school. There were many strengths highlighted in the report including;

"Pupils are proud of the diverse nature and inclusive ethos of their school. Enthusiastic and committed teachers make lessons interesting for pupils", and "teachers have strong subject knowledge and are passionate about their subjects".

This is an exciting time to be working with us. We have an oversubscribed school, a diverse and enthusiastic student intake, a science team well placed to continue to build on its current outstanding status, a lovely, refurbished building and a senior leadership team who will support you fully in further raising achievement across every key stage.

This is a key post for the school. You will be one of a strong team of teachers who are keen to develop consistently outstanding practice in teaching our diverse student intake. We expect you to be able to and keen to teach across our full range in Year 7 to Year 13. Whatever age group you are teaching, we will expect you to be planning thoroughly for the engagement and progress of every student and to be promoting the enjoyment of Science. We will expect you to be an advocate for students following degrees in Science.

You must have excellent interpersonal skills, a strong team ethic, drive, determination and energy and the highest expectations of every student. You must be committed to excellent provision for our students in terms of classwork, homework and additional catch up/enrichment classes.

Best wishes,

Mrs Zehra Jaffer Headteacher





















Mathematics Teacher Inner London Pay Scale

September 2023

The School

This is an exciting opportunity to contribute to a successful and popular 11-19 inner-city comprehensive school. The school is proud of all its subjects and is especially committed to creative teaching and learning. We aim that every colleague has excellent professional development which leads to every student having an outstanding education. Stoke Newington School is actively committed to being anti-racist, and totally inclusive, by striving hard to challenge through our curriculum. We seek to inculcate and strengthen the knowledge, confidence and skills for all in our community to challenge racism.

The Post

You will be working in an excellent Mathematics team where we expect you to contribute to the development of outstanding teaching and achievement. You will be supported throughout by a strong leadership team who are ambitious for every student's and every staff member's success.

You

The successful candidate will

- Have a vision for excellent teaching for students age 11-19 and the skills to fulfil that vision
- Experience of teaching Maths at KS3 and KS4
- Have the creativity, experience, determination, organisational and teamworking skills to inspire our students and work well with all staff
- Want the very best for and from every student
- Be ambitious for your future career.

This role is suitable for NQTs or experienced teachers.

Contacting us

If you are interested in joining our team please apply via https://www.tes.com/jobs/employer/stoke-newington-school-and-sixth-form-1050384.

The closing date for receipt of applications is midday Wednesday 22nd March 2023.

We are an equal opportunities employer committed to ensuring diversity in our workforce.

Job description



TITLE OF POST: Mathematics Teacher

ALLOWANCE: CPS

Function of the post:

To teach Mathematics to KS3 and KS4 classes.

To contribute to the planning, evaluation and curriculum developments in the Mathematics department for years 7-11.

Main Tasks and Responsibilities

- 1. To plan and teach high quality lessons at all times and to maintain a stimulating learning environment.
- 2. To implement the National Curriculum and relevant examination courses for Mathematics across the age range.
- 3. To pitch teaching at a suitably challenging level for all students in accordance with school targets
- 4. To keep clear records in accordance with department and school policy, and to assess, monitor and report on individual pupils' work.
- 5. To mark books at least fortnightly in accordance with principles of assessment for learning
- 6. To help with the smooth running of the department by undertaking tasks as requested and directed by the head of department.
- 7. To ensure all students make excellent progress through well planned, differentiated classwork and determined follow-up and support
- 8. To ensure all students make excellent progress through setting and marking challenging homework
- 9. To be a form tutor or associate tutor.
- 10. To attend parents' evenings.
- 11. To teach and lead on a range of Mathematics related after school or holiday activities and clubs.
- 12. To attend school meetings as directed the department or by the Headteacher.
- 13. To carry out all responsibilities in accordance with the school's and the Authority's equal opportunities policies.



SELECTION CRITERIA

Skills & Abilities

- 1. Skills in building professional relationships with young people
- 2. Ability to work hard under pressure
- 3. Ability to use ICT effectively in teaching
- 4. Ability to be effective in record keeping
- 5. Good communication and organisational skills
- 6. Good interpersonal skills and a strong ability to work collaboratively.
- 7. Excellent creative teaching ability
- 8. Ability to convey enthusiasm for Mathematics at all levels
- 9. Commitment to personal career development
- 10. Capacity to be a strong tutor who values each student in their form group.

Knowledge and Understanding

Knowledge and understanding of the recent developments in the National Curriculum for Mathematics and related Mathematics examination courses

Understanding of developing differentiated Schemes of Work within a mixed attainment and setted context.

Knowledge of the importance of appropriate planning, assessment for learning and homework.

Equal Opportunities

- 1. Highest ambition for the mathematical achievement of every student
- 2. Understanding of the needs of different students, and the appropriate policies and strategies to support them, including SEND students
- 3. Understanding of the needs of bilingual and PPI students.

Experience

Successful experience of teaching Mathematics to students of all abilities.

Qualifications

Qualified teacher status.

Excellent degree in Mathematics or related subject



Please see below the staff benefits available at Stoke Newington School.

Annual Season Ticket Loans

Season ticket loan spread across monthly payments deducted from your salary.

Cycle Scheme

The cycle to work scheme provides staff members with the opportunity to purchase a bike of their choice, tax free. Spread across monthly payments deducted from your salary.

Employee Assistance Programme

The Employee Assistance Programme is a 24/7 confidential service giving employees access to a range of support from lawyers, health and wellbeing professionals, financial and debt specialists and counsellors. This free service can be used to support you with any personal or work-related issues that may be affecting your wellbeing.

Optical Expenses

Free eye test for staff who use display screen equipment.

• Staff Association

Half termly events ranging from BBQs to quiz nights.

Vectis card

Discount card offerings savings across retail shops, tourist attractions, holidays and more.

• Staff Football Fridays

- Subsidized lunch in Blue Bird's Café
- Car park and Bike Storage spaces