



**POST Title: Early Years Teacher**

**Position: Maternity cover initially 1 year (all year round, Rotating shifts)**

**Salary: Starting from £45,000 upwards depending on qualification and experience**

**Settings: Minik Kardes @The Factory Childrens centre**

**Closing date: 13<sup>th</sup> July 2025 at 5pm**

**Interviews: 18<sup>th</sup> July 2025**

**Minik Kardes @The Factory Childrens Centre is looking for a nursery Teacher initially for 1 years Maternity Cover** (we are a growing charity, and we will have further opportunities, so this is likely to extend). A minimum **EYT qualification or QTS**. Ideally with experience working in early years settings to join our friendly team.

**Applicants will have access to training for further development.**

#### **Main duties and responsibilities**

- To plan and provide a range of educational and developmental opportunities for children aged 0 to 5 years, ensuring that each child's needs are met.
- To foster and develop good relationships with parents and carers; and to ensure that planning for their children is in partnership with them.
- To maintain records, policies and procedures required for the safe and efficient management of the Early Years Foundation Stage and for ensuring that children are safeguarded and their needs are met.
- To ensure that any information received concerning the children is kept confidential.
- To help promote understanding of the aims of the centre among the children, their families and the wider community and Professionals . To support the development of the centre as a community resource.
- To participate in staff meeting, personal and group supervision, staff training and development days and external training as appropriate.
- Use evaluative tools to improve practice and measure impact.
- Direct and support staff
- Provide advice and disseminate good practice.

**All job offers are subject to the completion of suitable references, health and DBS check.**

**Successful candidate will benefit from 25 days annual leave a year (excluding bank holidays), regular supervisions and access to employment assistance programme.**

**Successful candidates will be notified of time and date.**

**Application pack can be requested at: [s.flaherty@mk-thefactory.org](mailto:s.flaherty@mk-thefactory.org)**

**(Head of Nursery – Minik Kardes @ the Factory Children's Centre)**