



**MK @ The Factory Children's Centre**

**POST Title:** Early Years Practitioner

**Position:** Full Time

**Salary:** £18,746 - £20,500 (depending on experience)

**Children's Centres:** Minik Kardes Children's Centre & Minik Kardes @ The Factory Children's Centre

**Closing date:** 17<sup>th</sup> November 2019

**Interviews commence week beginning Monday 25<sup>th</sup> November 2019**

**Minik Kardes is an established nursery with high quality standards of care and education. We have been rated as 'Outstanding' by Ofsted. We are based in North London in a modern building providing a warm, caring, stimulating and family environment for children and their parents. We are looking for a level 3 or above early year's practitioner to join our friendly team; we would be looking for the candidate to start ASAP. Applicants must show passion and enthusiasm and be a productive member of our team. This is a Full time position with rotating shifts.**

#### **Context and Purpose of the Job**

To be responsible, under the overall direction and management of the Manager and Deputy Manager to implement programmes of learning and developmental work with children between 3 months to 5 years old. This will include:

- Safeguarding the children, including caring for them and supervising them at all time
- The commitment to maintain records, policies and procedures required for the safe and efficient management of the Early Years Foundation Stage and for ensuring that children are safeguarded and their needs are met.
- Working in partnership with parents and carers; working with staff team members and liaising with other agencies as required.
- Take on key worker responsibilities including observing and planning for children's needs, providing exciting and stimulating activities based on next steps for children.
- Tracking children's progress.
- To plan and provide a stimulating environment which ensures educational, social, emotional and physical developmental opportunities for children aged 3 months to 5 years.

#### **Key Attributes of an application include**

- Be fully literate in English
- Have a level 3 qualification and above or equivalent
- Highly organised and a good communicator
- Have IT skills
- Comprehensive knowledge of the EYFS and early years outcomes
- Proactive and willing to take part in extracurricular activities and events
- Creative and able to use creativity and initiative around the nursery.
- Able to act as a positive role model to children and other staff, kind happy and willing to go the extra mile.

**Successful candidate will have access to in-house training and career development opportunities as well as external training opportunities. Interviews will commence week beginning Monday 25<sup>th</sup> November 2019**  
**Successful candidates will be notified of time and date. We do not accept CV's**

**Application pack can be requested at: [p.james@minikkardes.org.uk](mailto:p.james@minikkardes.org.uk)**