

New Regent's College Pupil Referral Unit

Headteacher

Permanent

Grade: L28 £89,919 - L34 £102,894 with the potential of up to 25% uplift for the right candidate

April 2022 start

Can you inspire and help us develop increasingly better ways of supporting our vulnerable students, getting them back on track and enabling them to be as successful as possible.

New Regent's College (NRC) is a pupil referral unit admitting primary and secondary aged pupils. We are looking to recruit our next Headteacher: to lead an aspirational school and a dedicated staff team. You will play a key role in galvanising multi agency work across the borough and developing powerful partnership work.

This is an exciting opportunity for a serving Headteacher or experienced Deputy Headteacher, someone with impactful leadership in a secondary or all-through setting. NRC delivers the statutory provision for every permanently excluded child or young person in Hackney and provides placements for children without a mainstream place and for those at risk of exclusion. We plan to reduce these numbers, and this is a function of NRC's work. In partnership with health, children's social care, our local schools and other services, you will play a key role shaping and implementing Hackney's strategy to prevent exclusion and developing alternative provision for our most vulnerable children and young people.

In June 2021 NRC was, again, judged as a good school. There is much to build on to ensure that the local system continues moving forward, supporting and adding value. We are looking for the following: -

- Ambition to achieve the very best for pupils academically, personally, socially and emotionally
- Vision, successful strategic leadership and the experience to empower others – this means, an authentic belief in the power of education to promote social mobility and improve life chances
- Proven ability in engaging others, building effective collaboration with a range of external partners and services and in leading change
- A passionate and influential commitment to equality, safeguarding and promoting the welfare of children and young people
- A proven track record of working with disengaged, vulnerable and disadvantaged children and external partners, to ensure that the curriculum meets each young person's needs.
- A strong understanding of and commitment to providing for children with special educational needs.

Every person who works for us will be committed to ensuring diversity and equality of opportunity for every member of the college community regardless of age, gender, race, disability, sexual orientation, religion, social class, ethnic or national origin, language, marital status or employment status.

The successful applicant will be required to undertake an enhanced criminal record check. Visits to the school are welcome and detail for arranging these can be found in the application pack.

For further details about the vacancy please contact Louise Grundberg at louise.grundberg@hackney.gov.uk. Please send completed application forms to schooladvert@hackney.gov.uk.

Closing date: 25th October 2021 at 13:30

Shortlisting date: 2nd November 2021

Interview date: 8th & 9th November 2021