



New Regent's College

New Regent's College (NRC) is Hackney's Pupil Referral Unit and Alternative Provision. NRC moved into a new, purpose built, site in Nile Street, Hoxton, in September 2019.

Our students at NRC are either Hackney residents who have been Permanently Excluded from mainstream schools in years 1 to 11, have been referred by their school for a time limited placement, or are dual registered and following an Alternative Curriculum either on NRC's site or in another Alternative Provision (KS4 only). These learners are vulnerable and often have multiple needs in terms of both their attendance, learning and behaviour.

NRC is rated Good by OFSTED and our outcomes and rates of attendance are well above average for this sector, both London and national. Richard Brown is the Executive Headteacher and has been in this role for 7 years. He is also Executive Head of The Urswick School, a mainstream secondary school in Hackney.

Governance is via a Management Board which includes representatives from Hackney Council, Hackney Learning Trust and Young Hackney, a primary and secondary Headteacher, and, a Board Member elected by the staff. The Executive Head is also a member of the Board. The Chair is elected by the Board. We have potentially two Board member vacancies and are inviting expressions of interest for these voluntary posts. The Chair of the Board will become vacant in the near future and we are looking to recruit board members who have the skills and experience to be considered for the Chair's role.

We do recommend that you take the opportunity before applying to visit NRC and meet with the Executive Head, and to speak to Annie Gammon Hackney's Director of Education by telephone.

The person specification for Board members are as follows:

- A relevant professional qualification
- Experience of School Governance/Board membership
- Knowledge or experience of secondary schools (which could include Pupil Referral Units)
- A clear understanding of the potential vulnerability of young people who have been permanently excluded and the safeguarding issues that these young people can present

Full Board meetings take place termly. There is currently one committee which meets termly. Board members need to have at least some availability during the day. It is envisaged that at least one new Board member would be available and of sufficient experience to take up a senior role on the Management Board in the next academic year.

To arrange a visit to NRC and meet the Executive Head please email: rbrown@theurwickschool.co.uk. Visits will take place after 4pm on either Tuesdays or Thursdays.

To speak to Annie Gammon, Director of Education, please email thao.ngo@learningtrust.co.uk to arrange a suitable time.

Expressions of interest should be via email to Thao.Ngo@learningtrust.co.uk by **29 February 2020**. Your application should include your relevant experience, why you want the role and what you think you can contribute.

Interviews of applicants will take place at Hackney Learning Trust in March 2020.

Executive Headteacher: Richard Brown B.Ed (Hons) NPQH

Head of Lower School: Sue Parillon

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