

Midday Meals Supervisor Application Pack



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Welcome from the Executive Headteacher

Dear Applicant,

Thank you for your interest in our advert for the post of Midday Meals Supervisor at the New Wave Federation.

For over a decade we have built highly successful staff teams driven by their commitment to the communities we serve. Our ethos of 'Excellence for All' underpins everything about our daily practice. Staff are passionate, dedicated and committed to allowing each child to achieve their highest potential.

The role requires someone who is passionate about children's learning through play and who has a rich knowledge and understanding of arranging and supervising appropriate play and physical activities. Previous experience of working as a Midday Meals supervisor is preferable. The right person will be someone who is up to date with 21st century education, who can organise pupils at lunchtime and can be creative and resourceful. Our parents and carers want the very best education for their children and so do we.

We can offer you schools which are well resourced, have an established culture of excellence and a commitment to personalised professional development. Our schools are vibrant, diverse and inclusive. If you are an effective communicator, have vision, energy and believe every child can and will succeed, we would like to hear from you.

This pack has been put together to help you with the application process. If you would like to visit the school for a tour to learn more about the schools we are happy for you to contact us. If you have any questions that you would like to ask please do contact **Ms Alia Choudhry, Federation School Business Manager on 020 7254 1415.**

Kind regards,



Mrs Nicole Reid
Executive Headteacher

About Our Schools



Woodberry Down Primary School

Woodberry Down Community Primary School is a larger than average sized primary school where most of the pupils are from ethnic minority backgrounds. The majority of pupils are learning English as an additional language. A significant minority of these are at the early stages of language acquisition. The proportion of pupils supported by school action plus or with a statement of special educational needs is above average. Many more pupils than in most schools join or leave partway through their primary education. The proportion of pupils known to be eligible for free school meals is well above average. A large minority of pupils are refugees. The school meets the current government floor standard, which sets the minimum expectations for pupils' attainment and progress. This is an outstanding school where the life chances of all pupils are maximized. Pupils' achievement is outstanding. The school is an Apple Regional Training Centre.

At its last OFSTED inspection (June 2012) it was reported that the school is an Outstanding school.



Grazebrook Primary School

Grazebrook Primary is a larger than average-sized school. The proportions of pupils from minority ethnic backgrounds and those for whom English is an additional language are well above average. The proportion of disabled pupils and those who have special educational needs is smaller than average. Most of this group have moderate learning difficulties. The proportion of pupils known to be eligible for free school meals is above average. The school has gained many accreditations, including Primary Science Silver Quality Mark, Sing Up Silver, and the Rights Respecting School award. The school runs a daily breakfast club and after school playcentre. The school meets the government's current floor standards, which set the minimum expectations for pupils' attainment and progress. The renowned New Wave English Hub is based at the school.

At its last OFSTED inspection (February 2012) it was reported that the school is an Outstanding school.



Shacklewell Primary School

Shacklewell is larger than the average-sized school. The early years consists of two Reception classes and two part-time Nursery classes with provision for two-years-olds. The proportion of pupils with SEND is above average. The proportion of disadvantaged pupils is above average. The school's values of resilience, creativity and hard work are deeply embedded across the school. Pupils thrive as a result. Leaders have been strikingly successful in securing the consistent high quality of teaching and an effective curriculum that underpins learning across the school. This enables pupils of all ages to make substantial progress. Leaders and staff foster a positive environment and conditions which are highly conducive to successful learning. Pupils benefit from the technology that they are encouraged to use from a very early age. They develop high levels of skills in using computers.

At its last OFSTED inspection (March 2019) it was reported that the school is an Outstanding school.

Job Description

Post Title:	Midday Meals Supervisor
Responsible to:	Assistant Head Teacher / Headteacher / Executive Head
Direct Reports:	New Wave Federation Governing Board
Salary:	Scale 2 (point 3 – 4) £25,359 - £25,776 pro-rata term time only Woodberry Down: 11:30am - 1:30pm Grazebrook: 12:00pm - 1:30pm
Responsibilities:	To work in the dining hall and the playgrounds as a general support and 1 to 1 support for children with special educational needs

Job Summary

- Ensure there is a secure and welcoming facility to support, motivate and supervise pupils in eating their meal and play activities. Responsible for the health, safety, conduct and well being of all pupils, and in particular those in the class allocated under the duty rota.
- Also ensure the smooth running of the meal arrangements by anticipating and dealing with problems and promoting constructive play ideas with pupils.

Main Duties

This is a description of the main duties and responsibilities of the post at the date of production. The duties may change over time as requirements and circumstances change. The person in the post may also have to carry out other duties as may be necessary from time to time.

Support for Pupils

At mealtime:

- Ensure that the meal arrangements comply with all school policies and provide a safe environment for pupils, including those with special needs.
- Support pupils in meal arrangements.
- Teach games to the pupils.
- Ensure that the pupils wash and dry their hands.
- Ensure that the pupils move through school quietly and behave in an orderly way in the dining hall.
- Ensure that pupils who have special dietary needs or whose parents have requested a packed lunch, receive the correct meal. Pour water for the pupils.
- Ensure that pupils eat their meal in a socially acceptable way – talking quietly to pupils either side of them.
- Encourage pupils to be independent in clearing away after a meal. Teach the pupils to keep the floor clean.
- Promote a learning environment within the ethos of the school.
- Establish constructive relationships with pupils and interact with them according to individual needs. Promote the inclusion and acceptance of all pupils.

In Playtime:

- Ensure pupils are dressed appropriately for the weather (checking coats are fastened).
- Make sure that toilets are used sensibly.
- Ensure that pupils are not in the building when they should be outside.
- Teach games and implement good behaviour in the playground (follow the appropriate policy).
- Be aware of any pupils with special needs who may need extra awareness in the playground or at lunch.
- Ensure that everyone (adults and pupils) is treated with respect and that equality of opportunity is given to all (see Equal Opportunity Policy).
- Supervise a class while they play classroom games, draw or finish school work.
- Read a story or play games.
- Ensure equipment is returned to its correct place in an orderly way and in good condition before the start of the afternoon teaching session with others.
- To recognise and report on child protection issues according to school policy.
- Ensure that behaviour and first aid incidents are recorded involving pupils in all classes and that these are passed to the appropriate person.
- Communicate any general concerns to the class teacher at the end of the lunchtime.

Main Duties

Support for the School:

- Prepare, maintain and use resources required to meet requirements and assist pupils in their use.
- Ensure the pupils are always supervised, arrive punctually to their classroom, and the area is tidied up each day. Ensure the playground equipment is used and stored properly. Be punctual and reliable.
- Provide detailed and regular feedback to teachers on pupils' achievement, progress, problems etc.
- Promote good pupil behaviour, dealing promptly with conflict and incidents in line with established policy and encourage pupils to take responsibility for their own behaviour.
- Appreciate and support the role of other professionals. Attend and participate in relevant meetings as required. Participate in training and other learning activities and performance development as required.
- Be aware of and comply with policies and procedures relating to child protection, health, safety and security, confidentiality and data protection, reporting all concerns to an appropriate person.
- Be aware of and support difference and ensure all pupils have equal access to opportunities to learn and develop. To demonstrate an understanding of and a commitment to the Council's Equal Opportunities policies and to the standards of customer care.
- Be responsible for own health and safety, as well as that of colleagues, pupils and the public. Employees should co-operate with management, follow established systems of work, use protective equipment where necessary and report defectives and hazards to management.

General Duties

- The post holder must at all times carry out his/her responsibilities with due regard to Hackney Education policy, organisation and arrangements for Health and Safety at Work.
- It is your responsibility to carry out your duties in line with Hackney Education's policy on Equality and Diversity and be sensitive and caring to the needs of others, promoting a positive approach to a harmonious working environment.
- You must promote and safeguard the welfare of children, young and vulnerable people that you are responsible for or come into contact with.



Person Specification

Essential Characteristics

Experience	Working with or caring for pupils of relevant age (E)
Knowledge	Understanding of relevant policies/codes of practice and awareness of relevant legislation. (E)
	Commitment to and understanding of Equal Opportunities. (E)
	Basic understanding of child development and learning.
Skills and Ability	Good numeracy / literacy skills and communication skills. (E)
	Confidence in dealing with young people, maintaining discipline and motivation. (E)
	Ability to self-evaluate learning needs and actively seek learning opportunities. (E)
	Ability to relate well to pupils and adults. (E)
	Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these. (E)
	Displays commitment to the protection and safeguarding of children and young people. (E)

Application Process

Candidates are asked to complete all the standard information required on the application form, and to submit a supporting statement, addressing all the criteria identified in the selection criteria.

Candidates are advised that when completing the references section on the application form to please ensure that:

- Your first referee is your current, or most recent, employer;
- You provide a referee who can attest for your ability to work with children; and
- If you do not have an employment referee, please provide details of a tutor, lecturer or someone who can provide an appropriate character reference.

Please explain any gaps in your employment/education history and reasons for these gaps, continuing onto an additional page if necessary.

Candidates must ensure that if they are successful at interview, that they are able to provide evidence of their Right to Work and Remain in the UK. We are fully committed to following all safeguarding procedures. The school is not able to employ any person who cannot validate their Right to Work and Remain in the UK in line with the Asylum, Immigration and Nationality Act 2000.

Completed application forms must be received by **12pm Tuesday 6th December 2022** and interview date is week commencing **Monday 12th December 2022**.

If you have any queries or require any further information, please contact Ms Alia Choudhry, Federation School Business Manager on 020 7254 1415 or **achoudhry@newwavefederation.co.uk**

If you would like to have an informal discussion about the post then please contact me via email at **nreid@newwavefederation.co.uk**

We look forward to receiving your application.

Contact Details



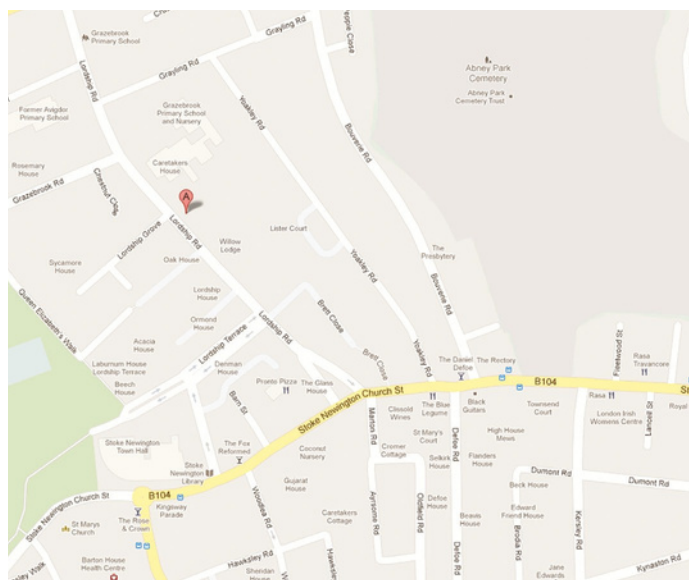
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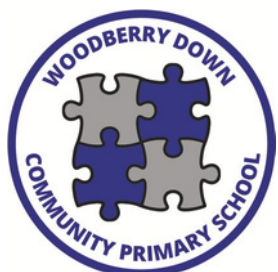
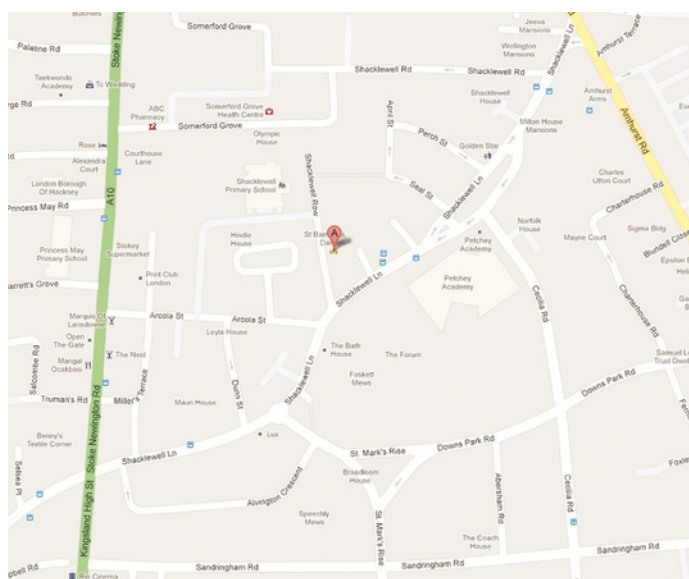
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