

Stormont House School
Pastoral Support Team Member
Salary Scale 5 (Term time only)
£27,365 - £28,649 (Actual salary)
36hrs per week

This is a rare opportunity to be part of our dynamic Pastoral Support Team (PST) in a four times outstanding special school. All of our children have attended mainstream primary but would not do so well in a large secondary school.

The team make a significant impact on improving our student's ability to engage in their learning and build positive social relationships, while developing greater emotional regulation and resolving conflicts by putting things right restoratively.

We offer a diverse and vibrant curriculum, which is tailored to meet students' needs by exciting, supporting and challenging them. We expect our students to make the best progress possible; socially, emotionally and academically. The Pastoral Support Team work with students who may have experienced difficulties in one or more of these areas.

We are now looking to appoint skilled and passionate staff that will further enhance the team and enable the impact of their work to grow and develop, working with more individual students, small groups, parents and staff. We are looking for someone who puts young people first, is caring and supportive. This is a demanding role and is not for the faint hearted. You will need to be resilient, a quick learner and able to respond to our students experiencing challenges calmly and positively.

We are unblinkingly focused on continual improvement, and this position plays a vital part in leading us towards our vision of '**Achievement for All in a Unique World-Class School**'. We serve a richly diverse community and welcome applications from all sections of the community, regardless of gender, race, religion, disability, sexual orientation, or age. We are committed to increasing the diversity of our workforce. If you are passionate about the difference an excellent school can make to young people's ability to learn, express themselves and become active global citizens then please apply.

We welcome applicants with a variety of educational experiences but will expect applicants to have worked with students with SEMH as well as SEND and have a good understanding of restorative approaches. Applicants will need to have considerable school-based experience.

Due to high levels of interest in this position and the value we place on selecting the right person please include in your statement why you wish to be appointed as a member of the Pastoral Support Team at this time at this school.

The PST are employed 36 hours per week, and their agreed hours are

- Monday 8.30-4.00
- Tuesday 8.30-4.45 (allows participation in CPD and fortnightly strategic meeting)
- Wednesday 8.30-4.00
- Thursday 8.30-4.30 (allows weekly business meeting/ contribution to teacher collaboration)
- Friday 8.30-3.45

Stormont House School is committed to the safeguarding of children. Enhanced DBS checks will always be carried out on new employees. In line with Keeping Children Safe in Education (KCSIE) guidance, we will also conduct an online search about any shortlisted candidates as part of our due diligence to identify any matters that might relate directly to our legal duty to meet safeguarding duties.

We'd very strongly encourage you to join an informal discussion online before you apply to help you get a sense of the school and team you'd be working with and to ask any questions you may have.

Informal online meetings to ask questions on: Thursday 1 February and Wednesday 5 February 2024 at 4pm.

Please contact Kitty Kaur via recruitment@stormonthouse.hackney.sch.uk or (020) 8985 4245 to receive a link.

Completed application forms should be emailed to recruitment@stormonthouse.hackney.sch.uk

Deadline for Applications: Monday 19 February 2024

Interviews will take place on: Thursday 29 February 2024