



**STORMONT HOUSE SCHOOL**  
achievement for all

## Personal Message about the Pastoral Support Team Member Position

Hello!

Thank you for showing an interest in the Pastoral Support Team member position we have advertised. I want to tell you a bit more about the school and the kind of person we are looking for:

- The students are terrific: all have well-documented difficulties, but all come with untapped strengths and talents too
- We've been judged as 'outstanding' four times by Ofsted, but our vision aims even higher: 'Achievement for all in a unique world-class school'
- We intend to be the best in the world at what we do; to achieve this we need staff who are already very good and also intend to be the best at what they do
- Although our students are secondary age, they are working well within primary expectations of attainment in most curriculum areas. They are all entered for appropriate accreditation in Key Stages 4 and 5.
- People tend to stay (I'm in my 23<sup>rd</sup> year here), though some do relocate, retire or get promoted elsewhere
- The work is never easy, and nor should it be, because our students deserve the very best from us
- The best indicator for future success is whether someone is performing well in their current role, including the challenging parts of it (which usually involve other people!)
- If your values and skills chime with us, you will love it here
- We're not looking for clones or mavericks, but real team-playing.

This probably isn't the job for you if

- You don't like moving out of your comfort zone, learning, or working hard
- You're looking for a way out of your current situation rather than a way forward
- Your values are different than the school's
- You are uncomfortable receiving and providing both support and challenge in order to improve

We welcome applicants with a variety of educational experiences (don't worry if you don't have special school experience: very few of us did before we came here!) but we will expect applicants to have worked with students with SEMH as well as SEND and have a good understanding of restorative approaches. Applicants will need to have considerable school based experience.

Due to high levels of interest in this position and the value we place on selecting the right person please include in your statement why you wish to be appointed as a member of the Pastoral Support Team at this time at this school.

We will not consider applicants who have not taken the trouble to find out about the school and/or send in 'generic' supporting statements or CVs. For safeguarding purposes, one of your referees **MUST** be your current or most recent Headteacher (or equivalent)

Hope to hear from you soon!

Kind regards

Headteacher

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Headteacher Kevin McDonnell, National Leader of Education  
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