



Stoke Newington School
& Sixth Form

Recruitment Pack
**Peripatetic Music
Teacher – Piano**
Immediate Start

Compassion



Ambition



Resilience



Excellence



Contents

Headteacher's Welcome	Page 3
Staff Benefits	Page 5
Job Advertisement	Page 8
Job Description	Page 9
Personal Specification	Page 14

Headteacher's Welcome

Dear Applicant,

A warm welcome to Stoke Newington School (SNS) and thank you for your interest in the post for **Peripatetic Music Teacher – Piano**. This is an exciting time to be working with us as we move forward to enhance our offer, so we achieve outstanding academic outcomes and close the gaps in student achievement.

We are an oversubscribed school with a diverse and enthusiastic student intake reflecting our local vibrant community. Our recent Ofsted inspection (July 2022) recognised us as a “Good” school with many strengths. Our students are “proud of the diverse nature and inclusive ethos of their school. Enthusiastic and committed teachers make lessons interesting for pupils,” and “teachers have strong subject knowledge and are passionate about their subjects.”

This is a unique opportunity to be part of a dynamic team within one of the most significant Expressive Arts faculties in London. You will be working in the Music team, which is going from strength to strength with its academic results and extracurricular activities.

You will be a dynamic enthusiastic musician with a passion for teaching a wide range of students. You will be teaching from Year 7 to Year 13.

You must have excellent interpersonal skills, a strong team ethic, drive, determination, energy, and the highest expectations of every student. You must be committed to excellent provision for our students in terms of classwork, homework and additional catch-up or enrichment classes.

We are committed to our pledge of being an anti-racist school and strive to have a workforce reflective of our school body. Applicants from Black and Global Majority backgrounds are strongly recommended to apply.

Best wishes,

Zehra Jaffer
Headteacher





Our core values and expectations for every student

At Stoke Newington School and Sixth Form, we want all our students to be proud of the school in which they study and be respectful and engaged members of the SNS community.

Compassion

We are polite and courteous and keep our voices quiet to show consideration for our community.

Ambition

We actively participate in lessons and use the feedback given to us to go above expectations.

Resilience

We understand that mistakes are part of learning and strive to work hard, even when the task may be challenging.

Excellence

We take pride in our smart appearance, the brilliant work in our books and our commendable behaviour.

Equality at SNS

We are incredibly passionate about creating a fair and equal community within our school. We set out these objectives to achieve and maintain an environment where every young person feels valued, cared for, and empowered to succeed.

Objective 1

Actively close gaps in attainment and achievement between pupils and all groups of pupils; especially pupils eligible for free-school meals, pupils with special educational needs and disabilities, looked after children and pupils from minority ethnic groups.

Objective 2

Reduce the incidence of the use of racist, homophobic, biphobic, transphobic and sexist language by pupils in the school.

Objective 3

Promotion of cultural understanding and awareness of different religious beliefs between different ethnic groups within our school community.

Objective 4

Monitoring and promotion of the involvement of all groups of pupils in the extra-curricular life of the school, including leadership opportunities, especially pupils with special educational needs and disabilities.

Performance

You can view and download the full 2022 Ofsted report [here](#). For performance tables and more statistics about our school, please visit our page on the [Department for Education website](#).

Staff Benefits

We understand teaching and working in schools can be hugely rewarding but can also be demanding. Our staff are totally committed to the young people, colleagues, and families in our community. We seek for all our staff to have a healthy work-life balance. Our staff benefits are one way we show our appreciation to our staff.



Development and Training

Quality continuing professional development is essential to ensure everyone maintains and enhances the knowledge and skills necessary for a positive learning environment. As practitioners, we seek to be well-informed about recent evidence-based research. At SNS, we allocate time to implement strategies so teaching practice maximise the learning in the classroom. The SNS Teaching and Learning Hub is the teacher training, professional development, and quality assurance element of our school. The Hub, led by the Assistant Headteacher leading on Teaching and Learning together with the Lead Practitioner and Early Careers teacher Mentor, provide support and expertise to staff and departments across the school.

Flexible and Family Friendly

We know it can be challenging finding the right work-life balance. We want the absolute best people to work in our school, and so we want to support flexible working. We are able to consider flexible and family friendly working opportunities to include part-time, term-time working and job-sharing arrangements. The number of part-time staff is above average for similar schools, and we always try to accommodate if the timetable and resources permit. It is important that staff who are parents, do not miss important milestone events, such as your child's first day at school or graduation. Where we can, we will support these important

moments. As part of our admission policy, staff members with children who wish to attend SNS are given a priority school allocation.

Pensions



Pensions are an important part of our life planning. We understand that and we want to make it as easy as possible for you to access the right pension scheme for you. When you join SNS, you are eligible to join the relevant pension scheme.

Health and Wellbeing

Balancing everyday life with the requirements for work and home can create pressures for all of us. Work is a large part of people's lives. Each member of the teaching staff is equipped with a laptop. However, it is vital to ensure that there is a productive, healthy environment that is conducive to a healthy lifestyle. We actively encourage emails to only be sent during 7am and 6pm of a school day, and not during the weekend. The school will operate a texting service to alert staff should there be a need in an emergency.

A subsidized lunch from our school canteen helps our staff through the day. The culinary offer is wide and highly popular with staff and students alike.

Optical expenses – we offer free eye tests for staff who use display screen equipment.

All employees are part of the Employee Assistance Programme. The Employee Assistance Programme is a 24/7 confidential service giving employees access to a range of support from lawyers, health, and wellbeing professional, financial and debt specialists, and counsellors. This free service can be used to support you with any personal or work-related issues that may be affecting your wellbeing.

Getting to Work

By public transport: Season ticket travel loans are available so staff members can take advantage of discounted annual fares for travelling to work by public transport.

By car: We have on-site parking. Applications will be considered on an individual basis. Please note, Stoke Newington School resides on a School Street which means you cannot enter Clissold Road between 8.30am-9.30am or 3pm-4pm. You can leave the road at any time.

Cycle Scheme: We encourage all staff to walk or cycle to work if possible. The school's Cycle Scheme provides staff members with the opportunity to purchase a bike of their choice, tax free. Spread across monthly payments deducted from your salary.

Discounts

Staff are offered a Vectis card, this is a discount card offering savings across retail shops, tourist attractions and holidays. Clissold Leisure Centre, immediately opposite our school, offers a 10% discount on their membership scheme.

SNS Staff Association

A strong sense of belonging is essential for us to thrive in the workplace. Our staff association holds events for staff, and their families, from weekly football, half-termly socials and Family Fireworks evening. In addition, such events as the Community Evening and our annual school performance are open to all staff and their families.





Job Advertisement

Peripatetic Music Teacher – Piano

Required for immediate start

£35.47 per hour

This post is for 2 teaching days per week from 9am to 4pm

This hourly rate includes an element of holiday pay and should cover any necessary planning and preparation. Working hours to be reviewed regularly to meet the needs of the service

The School

This is an exciting opportunity to contribute to a successful and popular 11-19 inner-city comprehensive school. The school is especially committed to creative teaching and learning. We aim that every colleague has excellent professional development which leads to every student having an outstanding education. Stoke Newington School is dedicated to being anti-racist, and inclusive, by striving hard to challenge through our curriculum. We seek to inculcate and strengthen the knowledge, confidence, and skills for all in our community to challenge racism.

The Post

This is a unique opportunity to be part of a dynamic team within one of the most significant Expressive Arts faculties in London. You will be working in the Music team, which is going from strength to strength with its academic results and extracurricular activities.

You will be a dynamic enthusiastic musician with a passion for teaching a wide range of students. You will be teaching from Year 7 to Year 13.

How to Apply

If you are interested in joining our team please apply via [TES](#).

Alternatively, you can download an application pack from our [website](#). When completing your application form, please name your application file with your full name and the role you're applying for and submit to recruitment@sns.hackney.sch.uk.

The closing date for receipt of applications is **midday Friday 10th October**.

Interviews will be held on **Wednesday 15th October**.

We are an equal opportunities employer committed to ensuring diversity in our workforce. As employers we are committed to safeguarding and promoting the welfare of children. A DBS clearance is a statutory requirement for all positions.



Job Description

Title of Post: Peripatetic Music Teacher

Salary: £35.47 per hour for each hour of tuition to students. This hourly rate includes an element of holiday pay and should cover any necessary planning and preparation. Working hours to be reviewed regularly to meet the needs of the service. This post is for 2 teaching days per week from 9am to 4pm.

Reporting to: Head of Music Department

Function of the Post:

- To undertake individual and group music instrument tuition by a music professional within Stoke Newington School.

Main Tasks and Responsibilities

- Teaching and learning for instrumental/vocal development to a high standard.
- Planning and preparing lessons in relation to individual pupils' needs and examination syllabuses
- Acquiring appropriate teaching materials and resources and making them available via our music website
- Teaching music theory, aural skills and practical techniques to pupils
- Entering and preparing pupils for examinations
- Motivating pupils and encouraging their continued progress and practice between lessons
- Have a good working knowledge of National grade qualifications and relevant pedagogies on your instrument and the drive to push students to succeed as young musicians in and out of school
- Take a leading role in assisting with performances and recruitment of students participating in further ensemble opportunities at the school.
- Provide feedback to students on progress and achievement and suggest strategies for improvement.
- Rehearse out of school hours (until 16:30) or during lunch time an ensemble of the players you teach (plus other students as necessary) as requested by the head of instrumental studies
- Keep a register of attendance and be prepared to evaluate the progress of the ensemble with audio/ visual evidence as required by the head of instrumental studies
- Keep a register of attendance for all your pupils and provide written feedback to parents as requested by the head of instrumental studies
- Flag up early any concerns on attendance and effort with pupils to the head of instrumental studies
- Actively find pupils who do not show during the school day using duty students, reception or other teachers from the music department
- Be able to offer a range of high-quality performances from either a soloist or ensemble at each main school concert



- Be responsible for creation and maintenance of purposeful, orderly and productive working environment.
- Promote and ensure the health and safety as well as good behaviour of pupils at all times.
- Undertake marking of pupils work with specialist area and accurately record achievement/progress.

Support for the School

- Be aware of and comply with policies and procedures relating to child protection, health, safety and security and confidentiality, reporting all concerns to an appropriate person.
- Be aware of and support difference and ensure all pupils have equal access to opportunities to learn and develop.
- Contribute to the overall ethos/work/aims of the school.
- Recognize own strengths and areas of expertise and use these to advise and support others.
- To undertake additional or other duties as may be appropriate to achieve the objectives of the post and as directed and deemed appropriate by the Line Manager.
- This is a description of the main duties and responsibilities of the post at the date of production. The duties may change over time as requirements and circumstances change. The person in the post may also have to carry out other duties as may be necessary from time to time.

Equal Opportunities

- Understanding of the different social backgrounds of students.
- Understanding of the needs of different students, and the appropriate policies and strategies to support them.
- Understanding of the needs of bilingual students.
- Commitment to equal opportunities across all groups of staff

General Requirements

- The post holder must always carry out his/her responsibilities with due regard to Hackney Education policy, organisation and arrangements for Health and Safety at Work.
- It is your responsibility to carry out your duties in line with Hackney Education policy on Equality and Diversity and be sensitive and caring to the needs of others, promoting a positive approach to a harmonious working environment.
- You must promote and safeguard the welfare of children, young and vulnerable people that you are responsible for or encounter.
- Enhanced DBS check.



Skills and Abilities

CRITERIA	ESSENTIAL	DESIRABLE
QUALIFICATIONS AND TRAINING		
• A degree in Music from an accredited university or music college or equivalent professional standing from live music making.	✓	
• GCSE Maths and English, Grade A-C	✓	
KNOWLEDGE AND EXPERIENCE		
• Working knowledge of teaching methods in specialist area, according to particulars of the post.	✓	
• Understanding of statutory frameworks relating to teaching, according to particulars of the post.		✓
• Experience of teaching young people in a paid or unpaid capacity.		✓
• A track record of high-profile live concert performance.	✓	
PERSONAL QUALITIES & SKILLS		
• Well organised	✓	
• Problem solving	✓	
• Liaising with parents/carers, external agencies, etc	✓	
• Well presented.	✓	
• Ability to work using own initiative and with minimal supervision.	✓	
• Excellent interpersonal skills and be able to communicate effectively	✓	
• Ability to organise and prioritise workload and work on own initiative	✓	
• Ability to work as part of a team	✓	
• To be committed to school improvement and raising standards	✓	
• Ability to communicate effectively with staff, students, parents/carers and agencies/statutory bodies, and maintain good working relationships	✓	
• Good numeracy/literacy skills	✓	
• Use of basic technology including computer, video and photocopier	✓	
• Display commitment to the protection and safeguarding of children and young people	✓	
• Ability to keep records related to students and instrumental tuition in an organised and timely way.	✓	