



Betty Layward Primary School

Person Specification for Teaching Assistant/Learning Support Assistant

Qualifications	Essential	Desirable
Competence in ICT or a willingness to learn	✓	
First Aid Qualification		✓
Any recognised qualification in child development		✓
Experience		
Experience of support work in an inner city multicultural school	✓	
Experience of helping to deliver teaching programmes under the direction of qualified teachers in Early Years/KS1/KS2	✓	
Experience of supporting students with learning difficulties	✓	
Knowledge		
Training in the relevant learning strategies e.g. literacy.		✓
Understanding of relevant policies/code of practice and awareness of relevant legislation eg, Keeping Children Safe in Education		✓
General understanding of nation/foundation stage curriculum and other basic learning programmes/strategies.		✓
Basic understanding of child development and learning	✓	
Skills		
Excellent numeracy/literacy skills.	✓	
Effective use of ICT to support learning.	✓	
Use of other equipment technology – video, photocopier.	✓	
Ability to self-evaluate learning needs and actively seek learning opportunities.	✓	
Ability to relate well to children and adults.	✓	
Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these.	✓	
Display commitment to protection and safeguarding of children and young people.	✓	

Person Specification for Mid-Day Meal Supervisor

Qualifications	Essential	Desirable
None		
Experience		
Working with or caring for pupils of relevant age	✓	
Knowledge		
Understanding of relevant policies/codes of practice and awareness of relevant legislation.	✓	
Commitment to and understanding of Equal Opportunities.	✓	
Basic understanding of child development and learning		✓
Skills		
Good numeracy / literacy skills and communication skills.	✓	
Confidence in dealing with young people, maintaining discipline and motivation.	✓	
Ability to relate well to pupils and adults.	✓	
Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these.	✓	
Displays commitment to the protection and safeguarding of children and young people.	✓	