



SEN Learning Support Assistant / Nursery Practitioner

Castle View Nursery is a small charitable nursery with very high standards!

We strive to deliver a caring environment, with a strong ethos on learning and wellbeing, reflecting on each child's individual needs. We do this by employing a fantastic team of people, where every staff member holds a key role and responsibilities.

We have additional provision from our Early Years Teacher who offers invaluable in-house expertise that the post holder will also benefit from. We support our staff to further their careers, assisting with training needs and providing regular supervision.

We are looking for someone with a strong and enthusiastic work ethic, an amazing team player who is ready to take on the rewarding, daily challenges of working with young children.

The post is

Hours: Upto 38 hours per week

Salary: £16,000 - £18,000 (depending on experience)

Benefits include: Holiday, Pension, Professional Development

Please complete the online application form

<http://castleviewn4.com/>

For more information please call the office on 0208 809 1832/ castleview@n16boilerhouse.com

Please be aware, all applicants will be subject to a DBS check.

Castle View have a strict safer recruitment policy.

Job description

Responsibilities: Practitioner

- Will include running specific programmes and activities to assist the pupil's individual learning and social needs.
- To develop knowledge of the particular needs of the child and seek advice from SENCo and outside agencies as required.
- Motivate and encourage the pupil to have a go at activities they may be unsure of.
- Provide positive reinforcements, praise and rewards.
- Ensure that the nursery provides high quality childcare at all times.
- Plan and prepare suitable activities and materials for the children following instructions from the manager/ early years teacher. Ensure all materials and activities are of the highest quality and have clear, evidenced, role in supporting the children's development, learning and enjoyment.
- Work collaboratively with other nursery staff and any volunteer helpers, to plan and coordinate work plans and activities, both indoors and outdoors;
- Work closely with parents and carers, supporting them to deliver positive home learning environments and to encourage their children's well-being, development and learning.
- Make sure the children are safe, secure, stimulated and happy; and provide any additional support they need
- Keep up to date with changes in the curriculum and developments in best practice through ongoing training.
- To attend out of hours meetings and training as required.

Person Spec:

Essential

- Qualified to a minimum of level 3 in Early Years Childcare
- Experience of working with children aged 2-5 years
- Experience of working with children with additional needs.
- A record of excellent nursery practice in the Early Years Foundation Stage
- Experience working with the EYFS curriculum
- Experience of
 - Child Development
 - Supporting transition of children between, home, early years and school
 - Effective involvement of parents in their children's education

Knowledge

- A thorough knowledge and understanding of how children learn in the EYFS and how learning at this stage affects pupils' future learning
- Knowledge of statutory requirements as regards to early years provision
- A grasp of current educational issues in early years
- An understanding of planning, assessment and keyperson systems
- An understanding and commitment of Child Protection / Safeguarding issues and procedures
- An awareness of Health and Safety implementation in the work place

Skills

- To be able to work using own initiative
- Good organisational skills
- Good written, verbal communications skills
- Good communication skills
- Awareness of the needs of children who have a variety of needs

Abilities

- Ability to work under pressure
- Ability to work in a team and follow instructions
- Commitment to improve and develop skills
- A positive attitude, full of energy
- Ideas and creativity
- The ability to develop and maintain positive and supportive professional relationships with children, staff, parents and board members
- Ability to inspire and motivate the children and staff in the pursuit of excellence and wellbeing

Personal Qualities

- An outstanding passion and drive for raising standards of teaching, learning and wellbeing.
- Commitment to equal opportunities
- Utmost commitment to confidentiality
- Commitment to personal and professional development
- Vision to inspire and motivate others
- Passion for education and teaching
- Approachable and accessible

Desirable

- Previous experience as an LSA
- First aid training
- Experience of early years work with children from a range of backgrounds, ethnicities and learning needs in the inner city environment
- Experience/ knowledge of assessing children's progress and using this to plan the next steps in learning

If you are interested in applying,

please complete the online application form by the 31st October 2020

<https://n16boilerhouse.wufoo.eu/forms/lisa-nursery-practitioner-application-form-april/>