



Person specification

Family support worker

CRITERIA	ESSENTIAL	DESIRABLE
EXPERIENCE & KNOWLEDGE (Relevant work and other experience)	<p>Experience of delivering family support within a school community.</p> <p>Experience of CAF</p> <p>Experience of delivering short term intervention to families to prevent escalation of risk</p> <p>Experience of successfully engaging multi agency approaches in the school setting.</p> <p>Working knowledge of school attendance processes</p> <p>Working knowledge of safeguarding procedures</p>	<p>Experience 'drawing down' Funding to support families.</p> <p>Experience of being a lead practitioner in CAF</p>
SKILLS AND ABILITIES (E.g. Written communication skills, dealing with the public)	<p>Able to communicate effectively and accurately both verbally and in writing.</p> <p>Ability to provide safeguarding advice and support around needs and appropriate responses.</p> <p>Ability to increase the capacity for family support across the federation</p> <p>Effective time management skills</p> <p>Promote collaboration across schools</p> <p>Ability to support best practice in managing behaviour, attendance and punctuality</p>	<p>Be able to facilitate person centred reviews</p> <p>Crisis resolution</p>

	<p>Ability to develop and maintain effective working relationships with a wide range of people</p> <p>Sensitive to the needs for confidentiality</p> <p>Ability to be flexible, adaptable, positive, dedicated and trustworthy</p> <p>Have enthusiasm, empathy, warmth and a sense of humour</p> <p>Ability to signpost to relevant agencies</p> <p>Able to demonstrate impact of family support</p> <p>Able to manage and prioritise own caseload effectively</p>	
TRAINING	<p>Willing to undergo relevant training</p> <p>Be pro-active in own professional development</p>	
EDUCATION/ QUALIFICATIONS NB Full regard must be paid to overseas qualifications	<p>Qualifications relevant to the post</p> <p>Good standard of written and spoken literacy</p>	
OTHER	<p>Awareness and commitment to equal opportunities.</p> <p>Commitment to abide by and promote the policies of each school</p> <p>Enhanced DBS clearance</p>	