



BRIDGE ACADEMY

**Girls' PE Teacher
(Maternity Cover)
Information Pack**



'At The Bridge Academy, we believe that every child deserves the chance to succeed and we all work hard to make sure that happens'

| Hard Work | Integrity | Kindness |

CONTENTS

Letter from Mr C. Brown, Principal.....	3
The Bridge Academy Mission, Vision and Values	4
Staff Rewards & Benefits	5
Job Description.....	8
Advert Information.....	11

Dear Applicant,

Thank you for requesting an Information Pack for the post of **Girls' PE Teacher (Maternity Cover)**.

The Bridge Academy is a diverse and vibrant school that is rapidly improving and is focused on securing excellence for all our students and staff. Our award winning building is outstanding. We have state of the art facilities, which a wide variety of community groups we work with, also benefit from.

We offer a professionally stimulating and supportive working environment, with a strong commitment to professional development. We value our staff members and they enjoy a range of rewards and benefits, outlined on page 5.

Our sponsors UBS, a leading global financial services firm, has led the establishment of our school from the outset and they continue to support us significantly.

Thank you again for your interest in this post and we look forward to receiving your application by **9:00am on Monday 21st January 2019**. Please return the application documentation to Priscilla Agyare, Human Resources Manager via email at: Priscilla.agyare@bridgeacademy.hackney.sch.uk

Yours faithfully,



Mr C. Brown
Principal

THE BRIDGE ACADEMY MISSION, VISION AND VALUES

We are a school with a simple mission: to ensure that when students leave the Academy every one of them can go on to University or a high quality equivalent, thrive in their chosen field and live a great life. In this way, The Bridge Academy truly is 'A Bridge to their future'.

This has led us to develop The Bridge Academy values to guide our decision making and set our expectations for both students and staff:

Hard Work: We do what it takes for as long as it takes. We stay positive and never give up. We never stop trying to get better.

Integrity: We do the right thing, even when no-one is watching. We are always honest and do not make excuses. We take responsibility and do our best every time.

Kindness: We have high standards because we care. We treat others fairly and respectfully. Helping a member of our team is helping ourselves.

Our Academy is an academic, inclusive and inspirational environment where innovative thinking and creativity are encouraged and aspirations are raised.

STAFF REWARDS & BENEFITS

We believe that working at The Bridge Academy is different from working at other Academies – we are always prepared to go the extra mile for our students to succeed. Our Academy has many unique aspects and one of them is the degree to which we care for our staff. A snapshot of some of the particular rewards and benefits are outlined below.

Annual Salaries

We offer competitive salaries for both Teaching & Support staff, (Inner London Weighting) including recruitment & retention allowances, in some cases.

Annual Season Ticket Loans

Staff members can apply for an annual season ticket loan where the cost of the season ticket is spread over 10 monthly payments, interest free.

Barbican Card

<http://www.barbican.org.uk/>

The Barbican card through UBS, is free for all staff members who request it. It provides a variety of benefits and discounts:

- Unlimited free access to Art Gallery exhibitions for all staff members and a guest
- 25% off standard price first run and regular release cinema tickets*
- 25% off selected theatre and music productions*
- 15% off food and drink at all Barbican restaurants, bars and cafes
- 15% off purchases at the Barbican shops
- Access to the Members Lounge with up to 3 guests (pre-booking recommended)

*Subject to availability. A maximum of 2 tickets can be purchased per booking.

Cycle Scheme

<http://www.cyclescheme.co.uk>

Our cycle scheme provides staff members with the opportunity to purchase a bike of their choice, tax free. This for most people means a saving of around 32% of the total cost. Payment(s) are deducted via payroll over a set 12 month period.

Optical Expenses

A contribution up to the amount of £25 is paid on behalf of the Academy for staff who require an eye tests. A contribution of £60, is also available towards glasses, for staff who frequently use Display Screen Equipment (DSE) and require glasses solely for this use.

Gift Vouchers for 100% Attendance

We really value the commitment of our staff members and as a token of this, each term staff who have achieved 100% attendance are included in a prize draw, offering them the prospect of winning £100 worth of vouchers from top stores.

Our Award Winning Building

The quality of the working environment at The Bridge Academy contributes to the positive working atmosphere. We offer our staff members state of the art facilities & fantastic resources at our stunning canal-side location, just minutes from Haggerston Station and just over a mile from the heart of the City of London. Our facilities include the following:

Art Floor

- 3 designer classrooms
- A Kiln room
- An Art terrace affording views of London landmarks including the Olympic Park, Canary Wharf and the City and the BT Tower

ICT suites

- 3 purpose built ICT suites, with retractable I-desks
- ICT facilities on all floors within the Academy

Music Facilities

- A large separate and dedicated, fully equipped music area, with three large classrooms and 12 practice rooms
- A separate music media suite, equipped with bespoke Mac desks and music keyboards
- Hi-tech recording studio

Performance Hall

- 370 seat auditorium with bleacher seating and a retracting dividing wall to create spaces on two levels.
- Cinema projection capability, instruments and AV lighting and sound systems.

Sixth Form

- A bespoke Sixth Form block
- The only Academy in the UK, which provides both Cisco training and a Microsoft Academy in-house at the Sixth Form

Sports Facilities

- A large sports hall, with a variety of sports resources
- Basketball facilities including the latest specification National League court markings
- An Off-site Multi User Games Area (MUGA) and two Astroturf football pitches

Pension Scheme Contributions

We pay in a high percentage of monthly contributions for teaching staff (Teachers' Pension Scheme) and Support Staff (Local Government Pension Scheme) members enrolled in these pension schemes.

Relocation Support for Teaching Staff

New appointees joining The Bridge Academy on an annual salary below £30,000 may be eligible for additional support towards relocating to London. Applicants whom wish to be considered, should provide an additional statement with their application form, confirming details of the proposed relocation. Relocation support is not mandatory and the decision to provide support will be based on the applicant meeting a set of criteria.

Social Events

Lively staff social events are organised during the year, to ensure that staff members get the opportunity to unwind and enjoy a well-deserved break from work.

JOB DESCRIPTION

Post: Girls' PE Teacher (Maternity Cover)

Reporting to: PE Subject Leader

Salary: Main Pay Scale/Upper Pay Scale

Nature of the role

The primary objective of this role is to ensure the highest standards of learning, teaching and achievement and engagement of all students in PE. The successful candidate will teach PE from KS3 - KS5 and BTEC Nationals in sport.

Our students thoroughly enjoy PE, with over 50% representing the Academy in sporting events each year. Facilities include a fully equipped sports hall, lecture theatre, performance hall and MUGA.

The successful candidate will be committed to:

- Delivering consistently good PE lessons.
- Ensuring students are engaged with and enjoy PE.
- Raising the attainment of students.
- Promoting PE across the Academy.

Students: planning, delivery and development of the PE curriculum and enrichment activities.

Staff: working with the PE Subject Leader/Second in Department and other subject areas to ensure that PE contributes to the ethos of the Academy and to promote the profile and status of the subject.

Other: engagement with Academy curriculum initiatives, particularly those pertaining to PE, including KS2-3 transition, enrichment activities and cross-curricular planning.

Accountabilities of the role

1. To ensure the potential of all students is fulfilled by planning and delivering stimulating and challenging lessons which meet the needs of all learners.
2. To maintain high expectations of students' behaviour and achievement, and to establish excellent relationships with students.

3. To monitor and record the progress of students using Assessment for learning strategies and in accordance with Academy assessment policies.
4. To maintain an up-to-date knowledge and understanding of developments within your subject specialism.
5. To work under the direction of the PE Subject Leader and to liaise or work with other department staff to develop the curriculum.
6. To contribute to the development, implementation and evaluation of the policies and practice of the Academy, including those designed to promote equality of opportunity.
7. To contribute to the wider life of the Academy, including the planning and delivery of enrichment activities such as field and residential trips and extra-curricular clubs.
8. To contribute to and build partnerships with parents, community groups and local organisations.
9. To ensure the PE classrooms are purposeful, stimulating and safe learning environments.
10. To undertake other duties, appropriate to the post, as may be reasonably required from time to time by the Principal and as may arise due to the needs of The Bridge Academy. This is a standard Job Description and revisions could be made at any time.

PERSON SPECIFICATION

Qualifications and Professional Attributes

1. Qualified Teacher Status.
2. First degree or equivalent.
3. Relevant specialist qualifications and experience in your subject specialism with the ability to teach at all Key Stages and all abilities.
4. Outstanding classroom practitioner.
5. Commitment to improving practice through reflection, appropriate professional development and through being open to advice and feedback.
6. Evidence of continuing professional development or relevant research.

Professional Knowledge and Understanding

1. Thorough knowledge and understanding of curriculum requirements and developments within your subject specialism.
2. Evidence of commitment to the principles and policies of equal opportunities.
3. Secure knowledge and understanding of a range of Assessment for Learning strategies.
4. Secure knowledge and understanding of how to make effective personalised provision for all students, including those for whom English is an additional language and students who have special educational needs.
5. The implications of the Code of Practice for Special Educational Needs for teaching and learning in PE.
6. Up-to-date knowledge of current educational developments in PE relevant to whole school issues.
7. The particular challenges facing many learners in the inner city (Desirable).

Professional Skills

1. Excellent communication skills.
2. Ability to motivate students and colleagues to recognise and respond to the diverse needs of learners.
3. Ability to design opportunities for learners to develop their literacy, ICT (PC and MAC) thinking skills within your subject area.

Personal Qualities

1. Energy, enthusiasm, determination and an insistence on high standards.
2. A willingness to learn new skills and approaches and to share the experience with others.
3. Ability to relate to students, parents and carers, colleagues and other partners.
4. A passion for the value your subject can bring to students and a commitment to the ethos of the wider life of the Academy.
5. Be able to work under pressure, prioritise and manage time effectively.

Girls' PE Teacher (Maternity Cover)

Job start:	March 2019 - March 2020
Salary:	Main Pay Scale/Upper Pay Scale
Location:	South Hackney
Contract type:	Full time
Contract term:	1 Year Fixed Term Contract

Do you believe every child deserves the chance to succeed?

Do you want to join a team who will work hard together to make this happen?

Do you want to join a diverse and vibrant school that is rapidly improving?

With progress in the top 10% nationally and the top performing co-educational 6th form in Hackney, The Bridge Academy is on a journey to excellence.

We are seeking an exceptional teacher of Girls' PE who is totally aligned to our values of Hard Work, Integrity and Kindness, and completely committed to our mission: to ensure that every student will succeed at University or equivalent, thrive in their chosen field and live a great life.

The successful candidate will teach PE from KS3 - KS5 and BTEC Nationals in sport.

Why choose us?

- Culture of high expectations; teachers can teach and students can learn
- Focus on feedback NOT marking
- Fortnightly coaching
- Exceptionally visible SLT
- Commitment to staff development

Our sponsors UBS provide significant support to the Academy, and we also work with a wide variety of community groups to ensure the best for all our students. Our award winning building is outstanding and is based at our stunning canal-side location, just minutes from Haggerston Station and just over a mile from the heart of the City of London.

To apply for this position, please download and complete the application form and the additional information and monitoring form. Please ensure that you read our school workforce privacy notice. The application documentation should be submitted to Priscilla Agyare, Human Resources Manager: Priscilla.agyare@bridgeacademy.hackney.sch.uk. We encourage applicants from all sectors of the community to apply. **The deadline for applications is: 9:00am on Monday 21st January 2019.**

The Bridge Academy is committed to safeguarding children and all appointments will be subject to receipt of a satisfactory Enhanced DBS check and references.