



Dear Candidate,

Thank you for expressing an interest in the post of Head of Year at Clapton Girls' Academy.

We are an outstanding 11-19 academy. We prioritise high quality learning and teaching to ensure successful student achievement. Our students are keen to learn and a pleasure to teach. We provide a warm and welcoming learning environment with a strong team of committed teachers and support staff. Staff can develop their teaching practice through a number of opportunities, including ongoing CPD, access to a range of courses and through our status as a World Class School and leading member of the Hackney Teaching Schools Alliance (HTSA).

Student outcomes at Clapton Girls' Academy are outstanding. 80% of our students achieved grade 9-4 in both English and Maths in 2019. Progress is outstanding with students achieving on average three quarters of a grade higher than expected in all GCSE subjects. 80% of students who were entered for the English Baccalaureate achieved 9-4 in all areas. This has been achieved with a cohort where approximately half of students are from disadvantaged backgrounds and results achieved by these students are significantly better than similar students nationally. Our popular sixth form continues to grow and our Key Stage 5 results are among the best in Hackney and our results for A Level and BTEC are in the top 10% of sixth forms nationally.

The academy has an established Engagement Team structure which consists of members of staff whose roles have a particular emphasis on all aspects of student wellbeing. The Head of Year role is part of this structure. We place great importance on all staff being able to take a flexible and compassionate approach with our students within clear boundaries, offering students stability, predictability and a sense of belonging.

We are looking for staff who are committed to developing confident and capable learners. We expect hard work, skill and dedication, and in return will provide an excellent working environment, competitive rates of pay and a comprehensive staff benefits package.

If you feel that you can make a positive contribution at Clapton Girls' Academy, please apply via our website, <http://www.clapton.hackney.sch.uk/current-vacancies/teaching-vacancies/>

If you have any questions or would like to arrange a visit to the academy, please do not hesitate to contact me. I look forward to reading your application.

Yours faithfully,

Anna Feltham

**Headteacher**

**Please note the closing date for applications for this post is Tuesday 21<sup>st</sup> January 2020 by 9am or first post.**