



Dear Candidate,

Thank you for expressing an interest in the post of Assistant Headteacher – SEND and Inclusion at Clapton Girls' Academy.

We are an outstanding 11-19 academy, prioritising high quality learning and teaching to ensure successful student achievement. Our students are keen to learn and a pleasure to teach and we provide a warm and welcoming learning environment with a strong team of committed teachers and support staff. Staff can develop their teaching practice through ongoing in-house CPD, access to a range of courses and our status as a World Class School and leading member of the Hackney Teaching Schools Alliance (HTSA).

Our SEND cohort make up approximately 10% of the student body. We currently have 15 students with EHCPs across Key Stages 3-5 and anticipate a significant increase in the number of year 7 students with EHCPs for September 2020. These students are effectively supported and challenged through our universal teaching offer, a wide range of targeted interventions and a bespoke KS4 Ambition pathway.

We are looking for:

- an excellent teacher and leader who is keen and able to develop their own and others' skills.
- strong moral purpose and the integrity to want the best for every student.
- excellent organisational skills and the ability to manage competing demands.
- the ability to lead with strategic vision whilst managing the day-to-day co-ordination of SEND provision.
- a willingness to take risks and try innovative approaches to removing barriers to learning.
- the confidence, presence and teaching acumen to engage all staff to improve our universal offer.

As a Leadership Team we work collaboratively and are all prepared to 'muck in' when needed. We all have specific areas of responsibility but very much work as a team to get the best for our students, staff and each other. If successful, you will play an active role in the development of this new post. We currently operate a 'flat' Leadership Team structure with one Deputy Headteacher. This post will form part of our Engagement Team where the postholder will work closely with the two other Assistant Heads in this team and will be line managed by the Deputy Headteacher.

The current plans for the main responsibilities for the post are:

- SEND and Inclusion (including the role of SENCo)
- Transition with a specific emphasis on KS2/3
- Line management of a faculty/year team (to be confirmed on appointment)

If you do decide to apply, it will be essential that you demonstrate how your professional knowledge, understanding, expertise, capabilities, personal and professional qualities could be applied to these areas of responsibility.

Thank you once again for showing an interest in this post.

Yours faithfully,

Anna Feltham
Headteacher

This is currently an open ended advert with no end date. We will close the advert once we have the appointed to this role.