



Dear Candidate,

Thank you for expressing an interest in the post of Engagement Support Assistant at Clapton Girls' Academy.

We are an outstanding 11-19 academy. We prioritise high quality learning and teaching to ensure successful student achievement. Our students are keen to learn and a pleasure to teach. We provide a warm and welcoming learning environment with a strong team of committed teachers and support staff. Staff can develop their teaching practice through a number of opportunities, including ongoing CPD, access to a range of courses and through our status as a World Class School and leading member of the Hackney Teaching Schools Alliance (HTSA).

This role will involve working closely with the Head of Year to ensure focused and positive behaviour and excellent attitudes to learning. We are looking for someone who is keen to develop their experience in a secondary school environment and has the confidence, interpersonal skills and emotional intelligence to support our students. We expect hard work, skill and dedication, and in return will provide an excellent working environment, competitive rates of pay and a comprehensive staff benefits package. Staff who have previously occupied the Engagement Support Assistant role have used it as the starting point for their teaching career or have gone on to gain pastoral promotions within the academy and beyond.

We are proud of our stance as an anti-racist school and recognise the importance of having a staff body that reflect Hackney's rich and diverse community. If you have the experience and passion to be an inspirational role model for our next generation of female leaders, then we want to see how we can support you in that pursuit. We particularly welcome applications from people from groups who are underrepresented in the education system. We want the best staff, and we know that means a diverse staff.

If you feel that you can make a positive contribution to supporting outstanding learning and behaviour at Clapton Girls' Academy, please apply via our website, <https://www.claptongirlsacademy.com/support-staff-vacancies>.

If you have any questions or would like to arrange a visit to the academy, please do not hesitate to contact me. I look forward to reading your application.

Yours faithfully,

Anna Feltham

**Headteacher**

**Please note the closing date for applications for this post is Friday 24<sup>th</sup> June 2022 by 9am or first post.**