

Learning Support Assistants

Job Start:	September 2024
Annual Salary Scale:	Point 16 - Pro Rata: 21,895 (FTE: £25,730). If an inflationary increase is awarded from Sept 2024, these figures will increase.
Location:	South Hackney
Contract type:	Permanent

'The best school I've ever worked at: the culture, the staff and students, the training, everything!' (Staff member)

'I was amazed at what a great atmosphere the school exuded, how well turned out the children were and how polite and bright they all seemed' (Visitor)

The Bridge Academy is a truly exceptional school. Our students' progress is excellent and our superb personal development offer means that over the last few years we have been national debating champions, enjoyed a host of sporting successes and won both the Incorporated Society of Musicians Gold Award and the Hackney Mayor's award for music.

Why choose us?

- Excellent student behaviour and highly supportive Senior Leadership Team.
- An Achievement-oriented culture where students work hard and it is cool to be smart.
- A warm/strict approach, meaning that our high standards do not come at the expense of inclusion.
- The belief that teaching must be a sustainable profession: clear systems and structures, sensible approach to feedback and no 'late night culture'.

We are seeking to appoint Learning Support Assistants who are totally aligned to our values of Hard Work, Integrity and Kindness, and completely committed to our mission: to ensure that every student will succeed at a good university or equivalent, thrive in their chosen field and live a great life.

Do you have:

- Education to a minimum standard of GCSE, including Grade A-C in English & Maths or equivalent?
- Experience of working with students with a range of additional needs?
- Awareness of issues related to student underachievement and barriers to their learning and participation?
- Excellent communication and organisational skills?

Our SEND department is highly recognised across the borough for its inclusive yet ambitious approach to supporting SEND students to achieve highly. The successful candidates will join a strong SEND team, comprising a Deputy SENDCo & KS4 ARP Teacher, a group of highly dedicated Lead LSAs & LSAs, and an Inclusion Administrator. Vulnerable students are considered at the core of the Academy's whole school planning and the SEND team works closely alongside the pastoral team and all teachers. From September 2024, we are excited to be opening an **Additional Resource Provision (ARP)** for students with Moderate Learning Difficulties. If you are passionate about this field of work and you want to make a profound difference to the lives of our students, we would love to hear from you.

Our sponsors UBS provide significant support to the Academy, and we also work with a wide variety of community groups to ensure the best for all our students. Our award-winning building is outstanding and is based at our stunning canal-side location, a short walk from Haggerston Station and just over a mile from the heart of the City of London.

To apply for this position, please read the information pack and complete the online application form via TES [here](#). Please ensure that you read our school workforce privacy notice. We encourage applicants from all sectors of the community to apply. **The deadline for applications is: 09:00am on Wednesday 24th April 2024.**

The Bridge Academy is committed to safeguarding and promoting the welfare of children. We expect all staff to share this commitment. All appointments will be subject to the necessary safeguarding checks, including receipt of a satisfactory Enhanced DBS check with barred list information.