

Stormont House School
SEND Leader /SENCo [Extended Leadership Team]
Inner London Main/ Upper Pay Range + SEN1/2 + TLR2b
Currently up to £55,493 Main range, £64,219 Upper pay range
(Pay award pending)

NOR: 137 Years 7-12

Required from September 2023 or ASAP

- Do you want to lead a great team in making a difference where it most counts?
- Do you want to get back to teaching and leading creatively and excitingly rather than 'to the framework'?
- Do you believe that teachers can change lives and that children with SEND deserve inclusive teaching?
- Do you want to join an excellent team where you can flourish through support and challenge?

Stormont House School is an exceptional and widely respected special school whose students achieve up to GCSE/BTEC levels. We became one of the first outstanding schools in the country in 2005 and have improved at each of the 3 full inspections since then (most recently in 2018). We were in the first group of special schools to receive the World-Class Schools Quality Mark and work with other schools as a National Support School and as a lead school within the Hackney Teaching & Schools' Alliance.

We are designed to meet the needs of students whose combination of Communication & Interaction needs with Moderate Learning Difficulties would significantly affect their ability to learn, thrive and develop in a secondary mainstream setting. You'll know students like ours; they're in almost every primary classroom and many secondary ones too. The increasing gaps with peers in learning and social interaction made it difficult for them to flourish. More detail is in our SEND information Report.

We are unblinkingly focused on continual improvement, and this position plays a vital part in leading us towards our vision of '**Achievement for All in a Unique World-Class School**'. The SEND Lead includes the role of SENCo as a crucial part of our Extended Leadership Team, working very closely with our experienced Deputy Head for Inclusion and Safeguarding and our Multi-Disciplinary Team. Our intention would be to develop this into an outward-facing Leading Practitioner role.

We serve a richly diverse community and welcome applications from all sections of the community, regardless of sex, race, religion, disability, sexual orientation, or age. We are committed to increasing the diversity of our teacher workforce. If you are passionate about the difference an excellent school can make to young people's ability to learn, express themselves and become active global citizens, please read on.

We expect our students to make the best progress possible; socially, emotionally, and academically. The staff are excellent, the facilities are great, and the students are terrific. Most of our staff previously worked in primary or secondary mainstream settings, but some have come from special, alternative provision or further education. Your leadership expertise, values, skillset, and openness to learning are more important than where you have worked.

Please look at the uploaded documents and, if they strike a chord, see below to contact Toni Altinok to book an informal discussion about the position with Kevin McDonnell, Headteacher. Special school experience or qualifications are definitely not requirements, but genuine reasons for wanting to work in this field and at our school are vital.

We will not consider applicants who have not taken the trouble to find out about the school and/or who send in 'generic' supporting statements or CVs. We are committed to safeguarding and promoting the welfare of our young people: in addition to an enhanced DBS check, one of your referees MUST be your current or most recent Headteacher (or equivalent), and references will be taken prior to interview.

All staff have a responsibility to safeguard and promote the welfare of children. The post holder will undertake the appropriate level of training and is responsible for ensuring that they understand and work within the safeguarding policies of the organisation. We will carry out an online search (including social media) on shortlisted candidates as part of our safer recruitment processes.

Please join an informal online after-school discussion with the Headteacher, Kevin McDonnell, where you can ask any questions you may have. Please contact Toni Altinok on [recruitment@stormonthouse.hackney.sch.uk/](mailto:recruitment@stormonthouse.hackney.sch.uk) (020) 8985 4245 to receive a link.

- **Deadline for Applications 9.00am Tuesday 9 May 2023**
- **Interviews: Tuesday 16 May 2023**