

# SENDCo & KS4 ARP Teacher

**Job Start:** 1<sup>st</sup> September 2026

**Annual Salary Scale Point:** MPS or UPS Plus TLR1c

**Contract Type:** Permanent

*'The best school I've ever worked at: the culture, the staff and students, the training, everything!'*  
(Staff member)

*'I was amazed at what a great atmosphere the school exuded, how well turned out the children were and how polite and bright they all seemed'* (Visitor)

The Bridge Academy is a truly exceptional school. Our students' progress is excellent and our superb personal development offer means that over the last few years we have been national debating champions, enjoyed a host of sporting successes and won both the Incorporated Society of Musicians Gold Award and the Hackney Mayor's award for music.

## Do You:

- Believe 100% in a warm/strict approach?
- See developing culture, behaviour and character as a priority for teachers?
- Strive for academic rigour and want to teach using a Direct Instruction approach?
- Prioritise and take responsibility for student outcomes and act accordingly?
- Believe that students from any background can succeed in a school where standards are high enough?
- Never stop trying to improve and view feedback as a gift?

We are seeking to appoint a SENDCo & KS4 ARP Teacher who is totally aligned to our values of Hard Work, Integrity and Kindness and who strives for Excellence in everything they do. Our mission is to ensure that all students can go on to succeed at a good University, thrive in their chosen field and live a great life. Can you help us to fulfil this?

If so, we could be the Academy for you.

Our SEND department is highly recognised across the borough for its inclusive yet ambitious approach to supporting SEND students to achieve highly. The successful candidate will manage a strong SEND team, comprising of a Deputy SENDCo, a group of highly dedicated Lead LSAs & LSAs, and an Inclusion Administrator.

Vulnerable students are considered at the core of our whole school planning and the SENDCo will work closely with the Senior Leadership, the Pastoral team, and the Heads of Learning Areas to ensure that our students are receiving high-quality, inclusive, and adaptive teaching. We feel passionately that through a universal approach to SEND, all students can thrive.

We are extremely proud of our Additional Resource Provision (ARP) which caters for students with Moderate Learning Difficulties. The SENDCo & KS4 ARP Teacher will devise and deliver areas of the curriculum to ensure that all students have a pathway to success. Applicants who are yet to complete the National Professional Qualification, are welcome to apply on the basis that it will be completed within 3 years of the appointment.

If you are up for the challenge we would love to hear from you.

To apply for this position, please read the Job Description and Specification, and complete the online application form [here](#). Please ensure that you also read our school workforce privacy notice at the end of this pack. We encourage applicants from all sectors of the community to apply. The deadline for applications is 09:00am on Thursday 19th March 2026.

*The Bridge Academy is committed to safeguarding and promoting the welfare of children. We expect all staff to share this commitment. All appointments will be subject to the necessary safeguarding checks, including receipt of a satisfactory Enhanced DBS check with barred list information.*