



Stoke Newington School
& Sixth Form



Job Pack Science KS4 Leader September 2023

'We have a culture rooted in high expectations for all, which cultivates a love of learning and ambition, together with a strong sense of belonging'



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Stoke Newington School
& Sixth Form

Dear Applicant,

Thank you for applying for a pack for the post of **Science KS4 leader** at Stoke Newington School and Sixth Form.

Our school has a great reputation and has strong longstanding relationships with the community. During our recent Ofsted inspection (July 2022) the school was recognised as continuing to be a Good school. There were many strengths highlighted in the report including;

“Pupils are proud of the diverse nature and inclusive ethos of their school. Enthusiastic and committed teachers make lessons interesting for pupils”, and “teachers have strong subject knowledge and are passionate about their subjects”

This is an exciting time to be working with us. We have an oversubscribed school and sixth form, a diverse and enthusiastic student intake and strong results. Our middle and senior leadership team will support you fully in further raising achievement for our KS4 science students in both Separate Sciences and Combined Science.

We expect you to demonstrate a passion for science and to be able to communicate this to all pupils. You should be ambitious for every pupil at KS4. You will be one of a strong experienced team who are keen to further develop outstanding practice. You must have excellent interpersonal skills, drive, determination and energy and the highest expectations of every student and yourself.

We welcome applications from all colleagues. We are particularly keen to have applications from colleagues belonging to ethnic minority groups, which are represented amongst our students.

The closing date for applications is **midday Monday 17th April 2023**.

Interview will be on **Friday 21st April**.

Best wishes,

Zehra Jaffer

Headteacher

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INVESTORS
IN PEOPLE



Science Department – KS4 leader Required for September 2023 Salary: Inner London Spine + TLR2b

The School

This is an exciting opportunity to contribute to a successful and popular 11-19 inner-city comprehensive school. The school is proud of all its subjects and is especially committed to creative teaching and learning. We aim that every colleague has excellent professional development which leads to every student having an outstanding education. Stoke Newington School is actively committed to being anti-racist, and totally inclusive, by striving hard to challenge through our curriculum. We seek to inculcate and strengthen the knowledge, confidence and skills for all in our community to challenge racism.

The Post

You will be working in a well led successful Department with a team of highly effective teachers. You will be expected to teach across Key Stages 3 and 4. There are opportunities to teach an A level Science. Whatever your experience, we expect you to be a creative teacher, who is ambitious for every student you teach, and for your own career development. We are committed to developing all our staff so you will be given extensive support and access to training within the school.

Management Responsibilities

You will be leading the raising of achievement of our students in Science at Key Stage 4. In particular, we aim to ensure every group of students is achieving significantly above national averages. You will be a key member of the Science team with a Key Stage 3 leader, Heads of Biology, Chemistry and Physics at KS5, a science lead practitioner and the Head of Faculty. You must already have some experience of responsibility within a science department.

As employers, we are committed to safeguarding and promoting the welfare of children. A DBS clearance is a statutory requirement for all positions.

Contacting us

If you are interested in joining our team please apply via <https://www.tes.com/jobs/employer/stoke-newington-school-and-sixth-form-1050384>.

The closing date for applications is **midday Monday 17th April 2023**. Interviews will be on **Friday 21st April 2023**.

We are an equal opportunities employer committed to ensuring diversity in our workforce.



Job description

TITLE OF POST: SCIENCE DEPARTMENT – KS4 LEADER

ALLOWANCE: London Inner Spine + TLR2b

Function of the post

To assist the Head of Faculty by:

- Leading with the Head of Faculty on student achievement and quality of teaching and learning across KS4 Science.
- Organising, overseeing and helping deliver revision/catch up programmes.
- Assist in managing and developing all aspects of education within faculty.
- To lead the team in planning and delivering all aspects of KS4 courses.
- To lead professional development of teachers in KS4 Science pedagogy and curriculum.
- To carry out quality assurance in collaboration with other science post-holders.

Main Tasks and Responsibilities

1. Taking responsibility for leading, raising and managing achievement at KS4 – including contributing to and implementing the KS4 Science action plan which leads to raised achievement of all our students.
2. Overseeing the development by the team of KS4 Science schemes of work, including homework and assessments so as to raise achievement.
3. Overseeing, with the Head of Faculty, the development of teaching strategies so as to ensure the quality of teaching is always very good and often outstanding.
4. Planning and carrying out arrangements for relevant internal and external assessments in GCSE Sciences, communicating these clearly to all Science teachers and to students and parents.
5. Organising, overseeing and helping deliver revision and intervention programmes for KS4.
6. Analysing and reporting on KS4 Science progress so as to help Science teachers and leaders and managers in the school.
7. To teach high quality lessons at all times and maintain a stimulating teaching environment.
8. To keep clear records, and to assess, monitor and report on individual student's work and progress

9. To keep up to date with developments in curriculum and teaching and learning through regular staff development and training.
10. To attend department meetings and other meetings directed by the headteacher.
11. To carry out quality assurance of teaching and learning.
12. To be a form tutor.
13. To act as an appropriate role model for other teachers and students.
14. Performance management of agreed staff.
15. Supporting the management of behaviour in the faculty.
16. Contributing to whole school development.

SELECTION CRITERIA

Skills and Abilities

1. Excellent communication and organisational skills.
2. Ability to lead the team through gaining commitment and strategic planning and delivery.
3. Excellent interpersonal skills and high level ability to work collaboratively. This should lead to the professional development of staff, to the achievement of department aims and to the efficient running of the Science team.
4. Excellent creative teaching ability.
5. The highest expectations of every student and staff member.
6. Commitment to personal career development.
7. Ability to organise whole school/year-based activities.
8. Ability to think and plan strategically and manage change effectively.
9. Ability to work effectively under pressure.
10. Ability to use I.T. effectively.

Knowledge and Understanding

1. Knowledge and understanding of the curriculum including recent developments in science education.

2. Knowledge and understanding of the school's development plan and the role to be played by the Science responsibility holders.
3. Understanding of developing differentiated Schemes of Work including homework and assessment opportunities.
4. Knowledge of strategies for supporting teachers and improving teaching and learning.

Equal Opportunities

1. Highest expectations of every student.
2. Understanding of the different social backgrounds of students.
3. Understanding of the needs of different students, and the appropriate policies and strategies to support them.
4. Understanding of the needs of bilingual students.

Experience

1. Experience of teaching Science to students of all abilities across the 11-16 age range.
2. Collaborative methods of teaching and working with colleagues in the preparation, assessment and monitoring work.
3. Leading on some aspect of development in a science faculty.
4. Using IT to raise achievement and as a management tool.
5. Experience as a form tutor and/or pastoral work.

Qualifications

1. Qualified teacher status.
2. Excellent degree in a science or science-related subject.

Staff Benefits

- **Annual Season Ticket Loans**
Season ticket loan spread across monthly payments deducted from your salary.
- **Cycle Scheme**
The cycle to work scheme provides staff members with the opportunity to purchase a bike of their choice, tax free. Spread across monthly payments deducted from your salary.
- **Employee Assistance Programme**
The Employee Assistance Programme is a 24/7 confidential service giving employees access to a range of support from lawyers, health and wellbeing professionals, financial and debt specialists, and counsellors. This free service can be used to support you with any personal or work-related issues that may be affecting your wellbeing.
- **Optical Expenses**
Free eye test for staff who use display screen equipment.
- **Staff Association**
Half termly events ranging from Family Fireworks to quiz nights.
- **Vectis card**
Discount card offerings savings across retail shops, tourist attractions, holidays and more.
- **Staff Football Fridays**
- **On site car park and bicycle storage**
Car park spaced depending upon availability.
- **Subsidized lunch**