

Teaching Assistant - Person Specification

Qualifications	Essential	Desirable
'A level' qualifications or equivalent	✓	
Numeracy and literacy skills of a high enough standard to support up to year 6	✓	
Educated to degree level in a relevant subject		✓
Experience		
Experience of supporting children in primary education setting	✓	
Experience using visual strategies to support children with communication needs	✓	
Understanding of child development and ways in which children learn	✓	
Understanding of child protection and safeguarding issues/procedures	✓	
Willingness to undergo training to improve skills and gain experience	✓	
Knowledge and Skills		
Able to follow instructions accurately but make good judgments and lead when required	✓	
Inclusive, approachable, pro-active and collaborative member of a staff team	✓	
Confident with ICT	✓	
Ability to communicate effectively with the whole school community	✓	
Basic Health and Safety	✓	
Confidence in supporting children with social, emotional, mental health, personal care or medical needs	✓	
Positive approach to behaviour management	✓	
Work constructively as part of a team, understanding classroom roles and responsibilities and your own position within these	✓	
Able to deal with minor incidents, first aid, and the personal health and hygiene of pupils	✓	
Ability to maintain confidentiality	✓	
Additional language, sport skills or musical talent		✓
Personal Qualities		
Flexible and willing to adapt to meet the needs of the school	✓	
Commitment to continued professional development	✓	
Resilient, confident, self-motivated and committed	✓	